

**STOPANSKA BANKA AD – Skopje**

**Financial Statements  
Year Ended December 31, 2014 and  
Independent Auditors' Report**

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## RESPONSIBILITY FOR THE FINANCIAL STATEMENTS

The Management of STOPANSKA BANKA AD – Skopje (the “Bank”) is responsible for ensuring that the financial statements are prepared for each financial year in accordance with International Financial Reporting Standards (“IFRS”), which give a true and fair view of the financial position and the results of the Bank for the year.

After making enquiries, the Management of the Bank has a reasonable expectation that the Bank has adequate resources to continue in operational existence for the foreseeable future. For this reason, the Management of the Bank continues to adopt the going concern basis in preparing the financial statements.

In preparing these financial statements, the responsibilities of the Management of the Bank, include ensuring that:

- Suitable accounting policies are selected and then applied consistently;
- Judgments and estimates are reasonable and prudent;
- Applicable accounting standards are followed, subject to any material departures disclosed and explained in the financial statements; and
- The financial statements are prepared on the going concern basis unless it is inappropriate to presume that the Bank will continue in business.

Management of the Bank is responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the Bank and must ensure that the financial statements comply with IFRS. Management of the Bank is also responsible for safeguarding the assets of the Bank and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of STOPANSKA BANKA AD – Skopje:

Mr. Diomidis Nikolettopoulos

Chief Executive Officer,  
Chairman of the Board of Directors

Mr. Toni Stojanovski,

Chief Risk Officer,  
Member of the Board of Directors



Mrs. Milica Chaparovska - Jovanovska,

Chief Retail Officer,  
Member of the Board of Directors

Mr. Theodoulos Skordis,

Chief Corporate Officer,  
Member of the Board of Directors

## INDEPENDENT AUDITORS' REPORT

### TO THE SHAREHOLDERS AND MANAGEMENT OF STOPANSKA BANKA AD – Skopje

We have audited the accompanying financial statements (page 3 to 74) of STOPANSKA BANKA AD – Skopje (hereinafter referred to as the “Bank”), which comprise the statement of financial position as at December 31, 2014, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

#### *Management's responsibility for the financial statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### *Auditors' responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

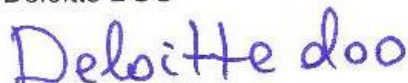
An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Opinion*

In our opinion, the financial statements present fairly, in all material respects the financial position of STOPANSKA BANKA AD – Skopje as at December 31, 2014, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

Deloitte DOO



April 30, 2015

Deloitte DOO  
ul. Mit. Teodosij Gologanov 28  
Skopje, Macedonia

**STATEMENT OF COMPREHENSIVE INCOME**  
**Year Ended December 31, 2014**  
(In thousands of Denars)

	<u>Notes</u>	<u>2014</u>	<u>2013</u>
Interest income		4,485,592	4,465,573
Interest expense		(1,542,182)	(1,827,235)
<b>Net interest income</b>	6	<u>2,943,410</u>	<u>2,638,338</u>
Fee and commission income		1,053,074	999,071
Fee and commission expense		(97,960)	(96,074)
<b>Net fee and commission income</b>	7	<u>955,114</u>	<u>902,997</u>
Trading income, net	8	41,874	70,049
Foreign exchange gains, net	9	79,910	95,421
Other operating income	10	72,599	112,863
Impairment losses, net	11	(49,148)	(508,158)
Personnel expenses	12	(759,289)	(737,513)
Depreciation and amortization	13	(113,263)	(147,209)
Other operating expenses	14	<u>(1,109,484)</u>	<u>(1,192,134)</u>
<b>Profit before tax</b>		2,061,723	1,234,654
Income tax expense	15	<u>(177,841)</u>	<u>(5,772)</u>
<b>Profit for the year</b>		1,883,882	1,228,882
<b>Other comprehensive income</b>			
Profit/(Loss) on available-for-sale financial assets, net	32	2,586	(13,467)
Service & interest cost related to defined benefits obligation	32	<u>(12)</u>	<u>(7,503)</u>
Other comprehensive income/(loss) for the year, net of tax		<u>2,574</u>	<u>(20,970)</u>
<b>Total comprehensive income for the year</b>		<u>1,886,456</u>	<u>1,207,912</u>
Profit attributable to:			
Owners of the Bank		1,883,882	1,228,882
Total comprehensive income attributable to:			
Owners of the Bank		1,886,456	1,207,912
<b>Earnings per share</b>	33		
Basic (in Denars)		107.90	70.38
Diluted (in Denars)		107.90	70.38

The accompanying notes are an integral part of these financial statements.

The financial statements have been approved by the management of the Bank on January 21, 2015 and accepted by the Bank's Supervisory Board.

Signed on behalf of STOPANSKA BANKA AD – Skopje:

Mr. Diomidis Nikolettopoulos  
Chief Executive Officer,  
Chairman of the Board of Directors



Mr. Toni Stojanovski,  
Chief Risk Officer,  
Member of the Board of Directors

Mrs. Milica Chaparovska - Jovanovska,  
Chief Retail Officer,  
Member of the Board of Directors

Mr. Theodoulos Skordis,  
Chief Corporate Officer,  
Member of the Board of Directors

**STATEMENT OF FINANCIAL POSITION**  
**At December 31, 2014**  
(In thousands of Denars)

	<u>Notes</u>	<u>2014</u>	<u>2013</u>
<b>ASSETS</b>			
Cash and cash equivalents	16	18,460,009	16,617,927
Financial assets through profit and loss	17	293,003	233,064
Available-for-sale financial assets	18	11,632,877	11,309,705
Held-to-maturity financial assets	19	132,274	667,319
Placement with, and loans to banks	20	154,693	166,728
Loans to customers	21	52,609,713	48,952,179
Other assets	22	613,811	760,362
Investment property	23	83,479	93,750
Intangible assets	24	97,327	90,266
Property and equipment	25	<u>834,454</u>	<u>846,284</u>
<b>Total assets</b>		<u><u>84,911,640</u></u>	<u><u>79,737,584</u></u>
<b>LIABILITIES AND EQUITY</b>			
<b>LIABILITIES</b>			
Deposits from banks	26	293,180	189,764
Deposits from customers	27	65,906,557	63,168,377
Loans payable	28	854,845	944,151
Subordinated debt	29	2,775,970	2,777,763
Other liabilities	30	1,484,392	948,964
Provisions	31	<u>197,093</u>	<u>195,418</u>
<b>Total liabilities</b>		<u><u>71,512,037</u></u>	<u><u>68,224,437</u></u>
<b>EQUITY</b>			
Share capital	32	3,511,242	3,511,242
Reserves	32	834,163	831,589
Retained earnings		<u>9,054,198</u>	<u>7,170,316</u>
<b>Total equity</b>		<u><u>13,399,603</u></u>	<u><u>11,513,147</u></u>
<b>Total liabilities and equity</b>		<u><u>84,911,640</u></u>	<u><u>79,737,584</u></u>
<b>Commitments and contingencies</b>	35	<u><u>11,567,066</u></u>	<u><u>10,740,638</u></u>

The accompanying notes are an integral part of these financial statements.

**STATEMENT OF CHANGES IN EQUITY**  
**Year Ended December 31, 2014**  
(In thousands of Denars)

	<u>Share capital</u>	<u>Revaluation reserve</u>	<u>Statutory reserve</u>	<u>Special fund</u>	<u>Retained earnings</u>	<u>Total</u>
Balance, January 1, 2013	3,511,242	21,186	830,290	1,083	5,941,434	10,305,235
Other comprehensive loss for the year, net of tax	-	(20,970)	-	-	-	(20,970)
Profit for the year	-	-	-	-	1,228,882	1,228,882
Balance, December 31, 2013	<u>3,511,242</u>	<u>216</u>	<u>830,290</u>	<u>1,083</u>	<u>7,170,316</u>	<u>11,513,147</u>
Balance, January 1, 2014	3,511,242	216	830,290	1,083	7,170,316	11,513,147
Other comprehensive income for the year, net of tax	-	2,574	-	-	-	2,574
Profit for the year	-	-	-	-	1,883,882	1,883,882
Balance, December 31, 2014	<u>3,511,242</u>	<u>2,790</u>	<u>830,290</u>	<u>1,083</u>	<u>9,054,198</u>	<u>13,399,603</u>

The accompanying notes are an integral part of these financial statements.

**STATEMENT OF CASH FLOWS**  
**Year Ended December 31, 2014**  
(In thousands of Denars)

	<u>2014</u>	<u>2013</u>
<b>Profit before tax</b>	1,883,882	1,228,882
<i>Adjustments for:</i>		
Depreciation of property and equipment	72,992	90,158
Depreciation of investment property	2,969	3,326
Amortization of intangible assets	37,302	53,725
Gain on sale of property and equipment, net	(5,811)	(19,776)
Interest income	(4,485,592)	(4,465,573)
Interest expense	1,542,182	1,827,235
Net trading income	(41,874)	(70,049)
Impairment losses on financial assets, net	(39,526)	428,221
Impairment losses on non-financial assets	88,674	79,937
Provision for employee benefits, net	832	2,489
Provision for litigation, net	1,869	32,265
Interest receipts	4,466,375	4,630,509
Interest paid	<u>(1,526,188)</u>	<u>(1,819,688)</u>
<b>Operating profit before changes in operating assets and liabilities:</b>	1,998,086	2,001,661
<i>(Increase)/decrease of operating assets:</i>		
Financial assets through profit and loss	(59,939)	(52,013)
Due from banks	16,495	128,804
Loans to customers	(3,636,288)	(3,325,970)
Mandatory reserves and restricted deposits according NBRM regulations	73,007	(198,409)
Other receivables	62,599	77,271
<i>Increase/(decrease) of operating liabilities:</i>		
Deposits from banks	103,416	(75,198)
Deposits from customers	2,721,738	3,912,838
Other liabilities	<u>363,651</u>	<u>275,270</u>
<b>Net cash flows generated from operating activities before income tax</b>	1,642,765	2,744,254
Income tax paid	<u>(6,064)</u>	<u>(5,671)</u>
<b>Net cash flows generated from operating activities</b>	1,636,701	2,738,583

(Continued)



**STATEMENT OF CASH FLOWS (Continued)**  
**Year Ended December 31, 2014**  
(In thousands of Denars)

	<u>2014</u>	<u>2013</u>
<b>Cash flows from investing activities</b>		
Acquisition of property and equipment	(89,439)	(59,548)
Acquisition of intangible assets	(44,452)	(25,535)
Receipts from/(Payments) for investments, net	519,009	(8,589,334)
Payments for sale of property and equipment	(28,226)	(9,018)
Dividend received	6,436	5,016
<b>Net cash flows generated from/(used in) investing activities</b>	<u>363,328</u>	<u>(8,678,419)</u>
<b>Cash flows from financing activities</b>		
Net decrease of loans (including subordinated debt)	(90,651)	(1,574,096)
Dividends paid	(4,396)	(5,211)
<b>Net cash flows used in financing activities</b>	<u>(95,047)</u>	<u>(1,579,307)</u>
<b>Net increase/(decrease) of cash and cash equivalents</b>	1,904,982	(7,519,143)
Cash and cash equivalents, beginning of the year	<u>13,711,740</u>	<u>21,230,883</u>
<b>Cash and cash equivalents at the end of the year</b>	<u>15,616,722</u>	<u>13,711,740</u>

The accompanying notes are an integral part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**1. GENERAL INFORMATION**

**STOPANSKA BANKA AD – Skopje** was established as a shareholding bank on December 29, 1989. The address of its registered office and principal place of business is St. 11 Oktomvri 7, 1000 Skopje. The Bank operates in the Republic of Macedonia with a network of 65 branches (2013: 64 branches).

The Bank is registered as a universal type of commercial bank in accordance with the Macedonian Laws.

The Bank may perform the following activities:

- accept deposits and other repayable sources of funds,
- lend in the country, including factoring and financing commercial transactions,
- lend abroad, including factoring and financing commercial transactions,
- issuance and administration of means of payment (payment cards, checks, traveler's checks, bills of exchange),
- financial leasing,
- currency exchange operations,
- domestic and international payment operations, including purchase and sale of foreign currency,
- fast money transfer,
- issuance of payment guarantees, backing guarantees and other forms of collateral,
- lease of safe deposit boxes, depositories and depots,
- trade in instruments on the money market (bill of exchange, checks, deposit certificates),
- trade in foreign assets, including trade in precious metals,
- trade in securities,
- trade in financial derivatives,
- asset and securities portfolio management for clients and/or investment advising for clients,
- provides custodian services for investment and pension funds,
- purchase and sale, underwriting or placement of securities issue,
- custody of clients' securities,
- giving advices to legal entities in relation to the structure of capital, business strategy or other related issues, or providing services related to merging or acquisition of legal entities,
- sale of insurance policies,
- intermediation in concluding credit and loan agreements,
- process and analyze information on the legal entities' creditworthiness,
- economic and financial consulting, and
- other financial services specified by law allowed to be performed exclusively by a bank.

The Bank is controlled by National Bank of Greece, incorporated in Greece, which has 94.64% (2013: 94.64%) shareholding in the Bank and represents its ultimate parent company.

The shares of the Bank are not listed on the Regular Market on the Macedonian Stock Exchange (MSE), but are listed on MSE on the Market of publicly held companies with the special disclosure requirements and the ID quotation code is the following:

<u>Symbol</u>	<u>ISIN code</u>
STB (common shares)	MKSTBS101014
STBP (preference shares)	MKSTBS120014

The Bank's financial statements for the year ended December 31, 2014 have been approved by the management of the Bank on January 21, 2015 and accepted by the Bank's Supervisory Board.

**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**2. BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS**

**(a) Statement on compliance**

These financial statements have been prepared in accordance with the International Financial Reporting Standards adopted by the International Accounting Standards Board (the "IASB").

The IFRS accounting policies set below have been consistently applied by the Bank to all periods presented in these financial statements.

**(b) Basis of measurement**

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and financial liabilities (included derivative financial instruments) held at fair value through profit or loss, under the going concern assumption.

**(c) Functional and reporting currency**

The financial statements are presented in Denars which is the Bank's functional currency. All financial information is presented in Denars rounded to the nearest thousand.

**(d) Use of estimates and judgments**

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Information about significant areas of estimation uncertainty and critical estimates in applying accounting policies that have the most significant effect on the amount recognized in the financial statements are described in Note 3.22 to the financial statements.

A summary of the principal accounting policies applied in preparing the IFRS financial statements are set out within Note 3 to the financial statements.

**(e) *Standards and Interpretations effective in the current period***

The following standards, amendments to the existing standards and interpretations issued by the International Accounting Standards Board are effective for the current period:

- Amendments to IFRS 10 "Consolidated Financial Statements", IFRS 12 "Disclosures of Interests in Other Entities" and IAS 27 "Separate Financial Statements" – Investment Entities (effective for annual periods beginning on or after 1 January 2014), IFRS 10 "Consolidated Financial Statements" (effective for annual periods beginning on or after 1 January 2014),
- Amendments to IAS 32 "Financial instruments: presentation" – Offsetting Financial Assets and Financial Liabilities (effective for annual periods beginning on or after 1 January 2014),
- Amendments to IAS 36 "Impairment of assets" - Recoverable Amount Disclosures for Non-Financial Assets (effective for annual periods beginning on or after 1 January 2014),
- Amendments to IAS 39 "Financial Instruments: Recognition and Measurement" – Novation of Derivatives and Continuation of Hedge Accounting (effective for annual periods beginning on or after 1 January 2014),

**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**2. BASIS OF PREPARATION OF THE FINANCIAL STATEMENTS (Continued)**

**(e) Standards and Interpretations effective in the current period (Continued)**

- IFRIC 21 “Levies” (effective for annual periods beginning on or after 1 January 2014).

The adoption of these amendments to the existing standards and interpretations has not led to any changes in the Bank’s accounting policies.

**(f) Standards and Interpretations in issue not yet adopted**

At the date of authorization of these financial statements the following standards, amendments to existing standards and interpretations were in issue, but not yet effective:

- IFRS 9 “Financial Instruments” (effective for annual periods beginning on or after 1 January 2018),
- IFRS 14 “Regulatory Deferral Accounts” (effective for annual periods beginning on or after 1 January 2016),
- IFRS 15 “Revenue from Contracts with Customers” (effective for annual periods beginning on or after 1 January 2017),
- Amendments to IFRS 10 “Consolidated Financial Statements” and IAS 28 “Investments in Associates and Joint Ventures” - Sale or Contribution of Assets between an Investor and its Associate or Joint Venture (effective for annual periods beginning on or after 1 January 2016),
- Amendments to IFRS 10 “Consolidated Financial Statements”, IFRS 12 “Disclosure of Interests in Other Entities” and IAS 28 “Investments in Associates and Joint Ventures” - Investment Entities: Applying the Consolidation Exception (effective for annual periods beginning on or after 1 January 2016),
- Amendments to IFRS 11 “Joint Arrangements” – Accounting for Acquisitions of Interests in Joint Operations (effective for annual periods beginning on or after 1 January 2016),
- Amendments to IAS 1 “Presentation of Financial Statements” - Disclosure Initiative (effective for annual periods beginning on or after 1 January 2016),
- Amendments to IAS 16 “Property, Plant and Equipment” and IAS 38 “Intangible Assets” - Clarification of Acceptable Methods of Depreciation and Amortization (effective for annual periods beginning on or after 1 January 2016),
- Amendments to IAS 16 “Property, Plant and Equipment” and IAS 41 “Agriculture” - Agriculture: Bearer Plants (effective for annual periods beginning on or after 1 January 2016),
- Amendments to IAS 19 “Employee Benefits” - Defined Benefit Plans: Employee Contributions (effective for annual periods beginning on or after 1 July 2014),
- Amendments to IAS 27 “Separate Financial Statements” - Equity Method in Separate Financial Statements (effective for annual periods beginning on or after 1 January 2016),
- Amendments to various standards “Improvements to IFRSs (cycle 2010-2012)” resulting from the annual improvement project of IFRS (IFRS 2, IFRS 3, IFRS 8, IFRS 13, IAS 16, IAS 24 and IAS 38) primarily with a view to removing inconsistencies and clarifying wording (amendments are to be applied for annual periods beginning on or after 1 July 2014),
- Amendments to various standards “Improvements to IFRSs (cycle 2011-2013)” resulting from the annual improvement project of IFRS (IFRS 1, IFRS 3, IFRS 13 and IAS 40) primarily with a view to removing inconsistencies and clarifying wording (amendments are to be applied for annual periods beginning on or after 1 July 2014),
- Amendments to various standards “Improvements to IFRSs (cycle 2012-2014)” resulting from the annual improvement project of IFRS (IFRS 5, IFRS 7, IAS 19 and IAS 34) primarily with a view to removing inconsistencies and clarifying wording (amendments are to be applied for annual periods beginning on or after 1 January 2016).

The Bank has elected not to adopt these standards, revisions and interpretations in advance of their effective dates. The Bank anticipates that the adoption of these standards, revisions and interpretations will have no material impact on the financial statements of the Bank in the period of initial application.

**NOTES TO THE FINANCIAL STATEMENTS**  
December 31, 2014**3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES****3.1 Interest income and expense**

Interest income and expense are recognized in the statement of comprehensive income for all instruments measured at amortized cost using the effective interest rate method.

The effective interest rate method is a method of calculating the amortized cost of a financial asset or a financial liability and of allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that discounts estimated future cash payments or receipts through the expected life of the financial instrument or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability. When calculating the effective interest rate, the Bank estimates cash flows considering all contractual terms of the financial instrument (for example, prepayment options) but does not consider future credit losses. The calculation includes all fees and commissions paid or received between parties to the contract that are an integral part of the effective interest rate, transaction costs and all other premiums or discounts.

**3.2 Fee and commission income**

Fees and commissions, except the fees on approval of loans, are generally recognized on an accrual basis over the period of service rendering as well as for payment transactions in the moment when the service is rendered. Other fees relating to the acquisition and origination of loans are deferred over the life of the loan and amortized using the effective interest rate method.

**3.3 Dividend income**

Dividend income is recognized when the right to receive payment is established for all shareholders who participate in income distribution.

**3.4 Foreign exchange translation**

Transactions denominated in foreign currencies have been translated into Denars at rates set by the National Bank of the Republic of Macedonia ("NBRM") at the dates of the transactions. Assets and liabilities denominated in foreign currencies are translated into Denars at the balance sheet date using official rates of exchange ruling on that date. Foreign exchange gains or losses arising upon the translation of transactions, and the assets and liabilities denominated in foreign currencies are credited or charged to the statement of comprehensive income. Commitments and contingent liabilities denominated in foreign currencies are translated into Denars by applying the official exchange rates at the balance sheet date.

**3.5 Financial assets**

Financial assets are classified into the following specified categories: financial assets at fair value through profit and loss, available-for-sale financial assets, held-to-maturity financial assets and loans to banks and customers. The classification depends on the nature and the purposes of the financial assets and is determined at the time of initial recognition. Financial assets are recognized and derecognized on trade date where the purchase or sale of an investment is under a contract whose terms require delivery of the investment within the agreed timeframe.

**Financial assets at fair value through profit and loss**

Financial assets at fair value through profit and loss, which comprise of securities and shares issued by banks and other institutions included in a portfolio in which a pattern of short-term profit making exists. Initially, these securities are recognized at transaction price, which represents the fair value and subsequently measured at fair value as determined based on their market price.

All the respective realized and unrealized gains and losses are included under net trading income. Interest, if realized, during managing securities, is recorded as interest income. The sale of securities at fair value through profit and loss is recognized on trading date, which is the date when the Bank is obliged to buy/sell the asset.

**NOTES TO THE FINANCIAL STATEMENTS**  
December 31, 2014**3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)****3.5 Financial assets (Continued)****Available-for-sale financial assets**

Available-for-sale financial assets are those intended to be held for an indefinite period of time, which may be sold in response to needs for liquidity or changes in interest rates, exchange rates or equity prices. This portfolio comprises quoted and unquoted equity investments in shares of banks and other financial institutions and enterprises, where the Bank does not exercise control.

Available-for-sale financial assets are initially recognized at transaction price, which represents the fair value, and subsequently re-measured at fair value based on quoted prices in active markets or amounts derived from cash flow models for unquoted equity investments.

Gains and losses arising from changes in the fair value of available-for-sale financial assets are recognized in other comprehensive income and accumulated in the revaluation reserves, until the financial asset is derecognized or impaired at which time the cumulative gain or loss previously accumulated in the revaluation reserves should be recognized in profit or loss. However, interest calculated using the effective interest method and foreign exchange gains and losses are recognized in the statement of comprehensive income.

**Held-to-maturity financial assets**

Held-to-maturity financial assets are financial assets with fixed or determinable payments and fixed maturity that the Bank has the positive intention and ability to hold to maturity. If the Bank is to sell other than an insignificant amount of held-to-maturity assets, the entire category would be tainted and reclassified as available-for-sale. These securities are measured at amortized cost using the effective interest rate method.

**Loans originated by the Bank**

Loans originated by the Bank include loans where cash is provided directly to the borrower. Loans are initially recognized at fair value, including any transaction costs, and are subsequently measured at amortized cost using the effective interest rate method. Interest on loans originated by the Bank is included in interest income and is recognized on an accrual basis. Loans to customers and financial institutions are stated at their net amount reduced by provisions for impairment and deferred loan's origination fees.

**Impairment of financial assets**

The Bank assesses at each balance sheet date whether there is objective evidence that a financial asset or a group of financial assets is impaired.

In the case of equity investments classified as available-for-sale, a significant or prolonged decline in the fair value of the security below its cost is considered in determining whether the assets are impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss – measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognized in profit or loss – is removed from equity and recognized in the statement of comprehensive income. Impairment losses recognized in the statement of comprehensive income on equity instruments are not reversed through the statement of comprehensive income. If, in a subsequent period, the fair value of a debt instrument classified as available-for-sale increases and the increase can be objectively related to an event occurring after the impairment loss was recognized in profit or loss, the impairment loss is reversed through the statement of comprehensive income. The amount of the impairment loss for financial assets carried at amortized cost is calculated as the difference between the asset's carrying amount and the present value of expected future cash flows discounted at the financial instrument's original effective interest rate.

**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**3.5 Financial assets (Continued)**

**Impairment losses on loans and advances**

Allowances for losses on impairment and un-collectability are determined if there is objective evidence that the Bank cannot collect all amounts due on a claim according to the original contractual terms. A "claim" means a loan, a commitment such as a letter of credit, guarantee or commitment to extend the credit. A provision for loan impairment is reported as a reduction of the carrying amount of the loan, whereas for off-balance sheet items are presented within the provisions. Additions to provision are recognized through impairment losses on financial assets in the statement of comprehensive income. The allowances for losses on impairment and un-collectability are determined on the basis of the degree (size) of the risk of un-collectability or specific country risk on the basis of the following principles:

- Individual loan exposures (risks) are assessed on the basis of the type of loan applicant, his/her/its overall financial position, resources and payment records and recoverable value of collaterals. Allowances for losses on impairment and un-collectability are measured and determined for the difference between the carrying value of the loan and its estimated recoverable amount, which is, in fact, the present value of expected cash flows, including amounts recoverable from guarantees and collateral, discounted by effective loan interest rate.
- If there is objective proof of un-collectability of loans in the loan portfolio that may not be identified on a specific basis, the allowances for losses on impairment and un-collectability are determined at level of risk for specific loan portfolio, i.e. collective assesment. These losses are determined on the basis of historical data on loan classification of borrowers and express the current economic environment of the borrowers.
- Losses on impairment and un-collectability is termination of the calculation of interest income as per agreed terms and conditions, while the loan is classified as non-performing since the contractual liabilities for payment of the principal and/or interest are in default, i.e. uncollected for a period longer than 90 days. All allowances for losses on impairment and un-collectability are reviewed monthly, and any further changes in the amount and timing of expected future cash flows in comparison to previous assessments result in changes in allowances for losses on impairment and un-collectability recorded in the statement of comprehensive income.
- The loan which is believed that is impossible to be collected is written off against the relevant allowance for losses on impairment and un-collectability. Further collections are recorded as income in the statement of comprehensive income.

**Renegotiated loans**

Once the terms of the loan have been renegotiated, the loan is no longer considered past due provided that all conditions required under the new arrangement are satisfied. The Bank continuously reviews renegotiated loans to ensure that all criteria are met and that future payments are likely to occur.

**Derecognition of financial assets**

The Bank derecognizes financial assets when the right to receive cash from the financial asset has expired or has transferred its rights to receive cash flows from the asset and substantially all the risks and rewards of ownership of the assets to another entity.

**3.6 Financial liabilities**

Financial liabilities are classified in accordance with the substance of the contractual arrangement. Financial liabilities are classified as deposits from banks, financial institutions and customers, financial liabilities through profit and loss, loans payable and other payables.

**Deposits from banks and other financial institutions and customers**

These financial liabilities are initially recognized at fair value net of transaction costs incurred. Subsequently are measured at amortized cost.

**NOTES TO THE FINANCIAL STATEMENTS**

December 31, 2014

**3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)****3.6 Financial liabilities (Continued)****Financial liabilities through profit and loss**

These financial liabilities include derivative financial instruments of foreign exchange contracts and initially and subsequently are measured/re-measured at fair value. These contracts do not qualify for hedge accounting under the specific rules of IAS 39 and are therefore treated in the same way as derivative instruments held-for-trading, i.e. fair value gains and losses are recognized in net-trading income.

**Loans payable**

Loans payable are initially recognized at fair value net of transaction costs incurred. Subsequent measurement is at amortized cost and any difference between net proceeds and the redemption value is recognized in the statement of comprehensive income over the period of the loan using the effective interest rate method. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability.

**Other payables**

Other payables are stated at their nominal amounts.

**Derecognition of financial liabilities**

The Bank derecognizes financial liabilities when, and only when, the Bank's obligations are discharged, cancelled or have expired.

**3.7 Property and equipment**

Property and equipment are recorded at cost, less accumulated depreciation and accumulated impairment losses.

Expenditure incurred to replace a component of an item of property and equipment that is accounted for separately is capitalized. Other subsequent expenditure is capitalized only when it increases the future economic benefits embodied in the item of property and equipment. All other expenditures are recognized in the statement of comprehensive income as an expense as incurred.

Depreciation is charged at estimated rates so as to write off the cost of assets over their estimated useful lives, using the straight-line method. No depreciation is provided on construction in progress until the constructed assets are put into use. The annual depreciation rates for 2014 and 2013 are as follows:

Buildings	2.5% - 5%
Furniture and equipment	10% - 25%

The gain or loss arising on the disposal or retirement of an item of property and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognized in the profit and loss. The Bank annually reviewed its property and equipment for impairment. Where the carrying amount on an asset is greater than its estimated recoverable amount, it is written down immediately to its recoverable amount.



**NOTES TO THE FINANCIAL STATEMENTS**

December 31, 2014

**3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)****3.8 Intangible assets**

Intangible assets are assets acquired separately and are reported at cost less accumulated amortization and accumulated impairment losses. Intangible assets include:

- Computer software and software that was acquired apart from hardware;
- Leasehold improvements; and
- Other intangibles.

Expenditure on software is amortized on a straight-line basis over the estimated useful life, which is five years. The leasehold improvements and other intangible assets are amortized on a straight-line basis over the relevant contract period. The Bank annually reviewed its intangible assets and assess whether there is any indication for impairment. If such indications exist, an estimate is performed to assess whether the carrying amount is recoverable. If the carrying amount exceeds the recoverable amount, a write down is made.

**3.9 Impairment of tangible and intangible assets**

The Bank's management reviews regularly the carrying amounts of the Bank's tangible and intangible assets. If there is any indication that such assets have been impaired, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. If the recoverable amount of an asset is estimated to be less than its carrying value, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognized as an expense of the current period. A reversal of an impairment loss is recognized as income immediately.

**3.10 Investment property**

Investment property includes buildings owned by the Bank with the intention of earning rentals or for capital appreciation or both, and is initially recorded at cost, which includes transaction costs. The classification of the investment property is based on the criteria that the property is mostly held to earn rentals when compared to the property used by the Bank for its own needs.

Subsequent to initial recognition, investment property is measured at cost less accumulated depreciation and any accumulated impairment losses. The depreciation of investment property is calculated on straight-line basis in a way to write off the cost value of assets over their estimated useful lives, which approximates the useful life of similar assets included in property and equipment.

Investment property is annually reviewed for impairment. If there is any indication that such assets have been impaired, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. If the recoverable amount of an asset is estimated to be less than its carrying value, the carrying amount of the asset is reduced to its recoverable amount. An impairment loss is recognized as an expense of the current period.

**3.11 Assets acquired through foreclosure proceedings**

Foreclosed assets include property and equipment acquired through foreclosure proceedings in full or partial satisfaction of a related loan and are reported in other assets as non-current assets held for sale. Initially, these asset are measured at the lower of the cost of the loan, including transaction costs (usually the cost value of the loan stated in an enactment passed by a competent body from where the legal grounds for acquiring of ownership arises) and the fair value less estimated cost to sell, as determined by local certified appraisers on the date of asset foreclosure. After initial recognition, foreclosed assets are reviewed for impairment at least annually and are measured at the lower of their carrying amount less estimated costs to sell and accumulated impairments.

**3.12 Cash and cash equivalents**

Cash and cash equivalents include cash on hand and nostro accounts, unrestricted demand deposits and placements with other banks and financial institutions, unrestricted account balances with the NBRM and other financial assets such as treasury and other eligible bills, as highly liquid assets with maturity up to three months and insignificant changes to fair value.

**NOTES TO THE FINANCIAL STATEMENTS**

December 31, 2014

**3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)****3.13 Managed funds**

The Bank provides fiduciary and trust services to legal entities and citizens, whereby it holds and manages assets or invests funds received in various financial instruments at the direction of the customer. The Bank receives fee income for providing these services. Managed funds are not assets of the Bank and are not recognized in the financial statements. The Bank is not exposed to any credit risk relating to such placements, as it does not guarantee these investments.

**3.14 Provisions**

Provisions are recognized when the Bank has a present obligation (legal or constructive) as a result of a past event, it is probable that the Bank will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the balance sheet date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

**Employment benefits**

Health, pension and social insurance contributions from gross wages and salaries are being paid by the Bank during the year to the national organizations at the statutory rates. Such contributions represent defined contribution benefit plans and are recognized as an expense when employees have rendered services entitling them to the contributions. There is no additional liability to these plans.

In accordance with the statutory requirements, the collective agreement, and the internal rules and regulation, the Bank is obliged to pay to its employees a termination lump sum upon retirement equal to two monthly average salaries. These benefits are considered defined pension benefit plans. The liability recognized in the statement of financial position in respect of defined benefit plans is the present value of the defined benefit obligation at the statement of financial position date less the fair value of plan assets (there are currently no plan assets recognized), together with adjustments for unrecognized actuarial gains or losses and past service costs. The defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method.

**3.15 Income tax**

The current income tax payable is calculated based on the local tax regulation by using tax rates that have been enacted or substantively enacted by the balance sheet date.

Deferred tax is recognized on differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax basis used in the computation of taxable profit and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognized for all taxable temporary differences, and deferred tax assets are generally recognized for all deductible temporary differences to the extent that it is probable that future taxable profits will be available against which those deductible temporary differences can be utilized. Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period in which the liability is to be settled or the asset realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the balance sheet date.

**3.16 Leases**

Assets leased out under operating lease are included in the statement of financial position as investment property. Rental income from investment property is recognized in the statement of comprehensive income on a straight-line basis over the term of the lease.

**NOTES TO THE FINANCIAL STATEMENTS**

December 31, 2014

**3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)****3.17 Segment reporting**

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decision-maker is the person or group that allocates resources to and assesses the performance of the operating segments of the Bank. The Bank has determined the Management Board as its chief operating decision-maker.

All transactions between business segments are conducted on an arm's length basis, with inter-segment revenue and costs being eliminated. Income and expenses directly associated with each segment are included in determining business segment performance.

Geographical areas include income from assets that are either located or are managed in the respective geographical area.

**3.18 Offsetting**

Financial assets and liabilities are offset and the net amount is reported in the statement of financial position when, and only when there is a legally enforceable right to offset the recognized amounts and there is an intention to realize the asset and settle the liability simultaneously or on a net basis.

**3.19 Financial guarantee contracts**

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the original or modified terms of a debt instrument.

A financial guarantee contract, other than those assessed as insurance contracts, is recognized initially at their fair value and subsequently measured at the higher of: a) the unamortized balance of the related fees received and deferred, and b) the best estimate of the amount required to settle the guarantee at the reporting date.

**3.20 Related party transactions**

Related parties are related to the Bank if directly, or indirectly through one or more intermediaries, the party controls, is controlled by, or is under common control with, the Bank (this includes parent and fellow subsidiaries in the NBG Group) and has an interest in the Bank that gives it significant influence over the Bank, or the party is a member of the key management personnel of the Bank or its parent or is a close member of the family of any individual which is described above. A related party transaction is a transfer of resources, services or obligations between related parties, regardless of whether a price is charged. All banking transactions entered into which related parties are made on substantially the same terms, including interest rates and collateral, as those prevailing at the same time for comparable transactions with unrelated parties and do not involve more than a normal amount of risk.

**3.21 Earnings per share**

Basic earnings per share (EPS) ratio is calculated by dividing the net profit or loss for the period attributable to ordinary shareholders by the weighted average number of ordinary shares outstanding during the period excluding the average number of ordinary shares purchased by the Bank and held as treasury shares.

Diluted earnings per share ratio is computed using the same method as for basic EPS, but the determinants are adjusted to reflect the potential dilution that could occur if convertible debt securities, options, warrants or other contracts to issue ordinary shares were converted or exercised into ordinary shares.

**NOTES TO THE FINANCIAL STATEMENTS**  
December 31, 2014**3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)****3.22 Critical accounting judgments and estimates**

The most significant areas, for which judgments, estimates and assumptions are required, are:

**Fair value of financial instruments**

The fair value of the financial instruments that are not quoted in active markets are determined using internal valuation techniques. These include present value methods, models based on observable input parameters. All valuation models are validated before they are used as a basis for financial reporting, and periodically reviewed by qualified personnel independent of the area that created the model. Wherever possible, the Bank compares valuations derived from models with quoted prices of similar instruments, and with actual values when realized, in order to further validate and standardized models. A variety of factors are incorporated into the models, including actual or estimated market prices and rates, such as time value and volatility, market conditions and liquidity.

The Bank applies its models consistently from one period to the next, ensuring comparability and continuity of valuations over time, but estimating fair value inherently involves a significant degree of judgment. In the Republic of Macedonia sufficient market experience, stability and liquidity do not exist for the purchase and sale of receivables and other financial assets or liabilities, for which published market prices are presently not readily available.

The Management assesses its overall risk exposure and in instances in which it estimates that the value in the books may not be realized, it recognizes a provision. In the opinion of management, the reported carrying amounts for the assets that are not quoted in an active market represent the most valid and useful reporting values under the present market conditions.

**Allowance for loan losses**

The Bank reviews its loan portfolios to assess impairment on monthly basis. In determining whether an impairment loss should be recorded in the statement of comprehensive income, The Bank makes judgments as to whether there is any observable data indicating that there is a measurable decrease in the estimated future cash flows from a portfolio of loans before the decrease can be identified with an individual loan in that portfolio. This evidence may include observable data indicating that there has been an adverse change in the payment status of borrowers in a Bank, or national or local economic conditions that correlate with defaults on assets in the Bank.

Management uses estimates based on historical loss experience for assets with credit risk characteristics and objective evidence of impairment similar to those in the portfolio when scheduling its future cash flows. The methodology and assumptions used for estimating both the amount and timing of future cash flows are reviewed regularly to reduce any differences between loss estimates and actual loss experience.

**Useful lives of tangible and intangible assets**

The Bank's management determines estimated useful lives and related depreciation and amortization charges for its tangible and intangible assets. The appropriateness of the estimated useful lives is reviewed annually or whenever there is an indication of significant changes in the underlying assumptions, such as anticipated technological developments and changes in the broad economic and industry factors.

**Actuarial assumptions in respect of defined benefit plan**

The eventual cost to Bank depends on actual future experience and in particular change in discount rate and pay increase. Other factors will also change the overall liability such as the number of employees, leaving service before the retirement and the number of new employees.

**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)**

**3.22 Critical accounting judgments and estimates (Continued)**

**Risk related to the Greek crisis and the European debt crisis**

The ongoing financial crisis so far had a limited effect on the Bank's financial position and performance, mostly due to the Bank's internal risk management and capital management bylaws, as well as limits prescribed by the effective legislation. The Bank has adopted strict procedures for loan approval, appraisal and acceptance of collaterals and treasury operations. The Bank regularly monitors credit risk and develops contemporary capital monitoring practices in order to be able to support the desired risk profile and continued business growth at the same time.

Despite risks and challenges in 2014, STOPANSKA BANKA AD – Skopje remained well-capitalized, highly liquid, and funded by domestic deposits. The Bank has no exposure to any foreign European government debt nor significant placements or significant financial commitments with its Parent company. The recent stress test, performed under strict criteria demonstrated that the Bank is adequately capitalized and sufficiently liquid, and the management believes that any eventual withdrawal of the deposits by the Parent would not affect significantly the liquidity of STOPANSKA BANKA AD – Skopje. As disclosed in Note 29 and Note 34, the Bank has received two subordinated loans from its Parent company amounting to EUR 20 and 25 million as of December 31, 2014 (representing 3.88% of the total liabilities of the Bank). The subordinated term debt is used as supplementary capital reserves and the maturity of debt is until December 2016 and November 2018 and the loans cannot be withdrawn by the Parent without the prior consent of the National Bank of Republic of Macedonia. The strong capital base with a capital adequacy ratio of 16.36%, as disclosed in Note 4.6, enables the Bank to face any reasonably foreseeable adversity. Management believes that the Bank is well positioned to adequately support its business plan over the coming year.

**4. FINANCIAL INSTRUMENTS**

**4.1 Financial risk management**

Taking risk is core to the business, and the operational risks are an inevitable consequence of being in business. The Bank's aim is therefore to achieve an appropriate balance between risk and return and minimize potential adverse effects on the Bank's financial performance.

The Bank's risk management policies are designed to identify and analyze these risks, to set appropriate risk limits and controls, and to monitor the risks and adherence to limits by means of reliable and up-to-date information systems. The Bank regularly reviews its risk management policies and systems to reflect changes in markets, products and emerging best practice.

The Bank's risk management organization structure ensures existence of clear lines of responsibility, efficient segregation of duties and prevention of conflicts of interest at all levels, including the Supervisory Board, Board of Directors, Senior Management, as well as between the Bank and the NBG Group, its customers and any other stakeholders. Within the Bank, risk management activities broadly take place at the following levels:

- Strategic level encompasses risk management functions performed by the Supervisory Board. These include the approval of risk and capital strategy, ascertaining the Bank's risk definitions, profile and appetite, as well as, the risk reward profile and other high-level risk related policies and internal guidelines.
- Tactical level encompasses risk management functions performed by the Board of Directors and the Senior Management. These include the establishment of risk policies and procedure manuals for managing specific risks and establishing adequate systems and controls to ensure that the overall risk and reward relationship remains within acceptable levels. Generally, the risk management activities performed by the Risk Management Division of the Bank, as well as, other critical support functions fall into this category.

**NOTES TO THE FINANCIAL STATEMENTS**

December 31, 2014

**4. FINANCIAL INSTRUMENTS (Continued)****4.1 Financial risk management (Continued)**

- Operational (business line) level – It involves management of risks at the point where they are actually created. The relevant activities are performed by individuals who undertake risk on the organization's behalf. Risk management at this level is implemented by means of appropriate controls incorporated into the relevant operational procedures and guidelines set by management.

The most important types of risk are credit risk, liquidity risk, market risk and operational risk.

Credit risk is the most important risk for the Bank's business defined as current or future risk on the financial result and capital arising from a counter party's failure to meet the terms of any contract with the Bank or otherwise fail to perform as agreed. The exposure to this risk arises principally from retail and corporate lending activities, as well as activities related to off-balance sheet financial instruments (loan commitments, L/G and L/C).

**4.2 Credit risk****4.2.1 Credit risk measurement, limits and mitigation policies**

Initially, when approving loans and loan commitments, the authorized Credit Approval Committees assess creditworthiness of the clients depending on the type and size of the exposure and based on defined criteria. The Bank credit risk management, which encompasses identification, measurement, monitoring and control of credit risk, is performed by the Risk Management Committee and Committee for classification of assets and provisioning for potential losses, commitments and contingencies and it is mainly based on reports and analyses prepared by relevant organization units of the Bank. The Risk Management Committee, Board of Directors and Supervisory Board are regularly informed of the credit risk that the Bank is exposed to.

The Bank has an internal system of classification of customers whose main aim is determining their creditworthiness and evaluation of the acceptable level of credit risk in starting lending. Classification of customers to which the Bank is exposed is reviewed at least annually. The Bank has implemented a system of early warning signals in order to timely identify any deterioration in the creditworthiness of the client and take appropriate action to mitigate credit risk.

The Bank employs a range of practices to mitigate credit risk. Common practice is accepting suitable collateral for approved loans. The main collateral types for loans and other credit exposures are:

- Mortgages over residential properties;
- Charges over business assets such as premises, inventory and accounts receivable;
- Charges over financial instruments such as debt securities;
- Pledges over movables, such as cars, equipment and other,

The Bank monitors compliance with the legally and internally established limits and controls concentrations of credit risk. Credit risk limits towards different types of borrowers, industry sectors, geographic location and type of collateral, also limit of the exposure to Bank internal persons, and large exposures, exposure by sector of activity are set in the Risk Strategy and further detailed in the Bank's credit risk management policies and procedures. The Bank structures the levels of credit risk that undertakes towards domestic and foreign banks by placing limits on the amount of risk accepted subject to at least an annual review. In addition, the exposure concentration risk by sectors and activities is regularly monitored on the basis of set limits.

The loan portfolio of the Bank remains widely dispersed across different types of borrowers, asset categories and number of industries, thus preventing excessive concentration risks. For that purpose, the Bank has introduced a set of limits that control the exposure of the Bank towards different types of borrowers, industry sectors, geographic location and type of collateral.

**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**4. FINANCIAL INSTRUMENTS (Continued)**

**4.2 Credit risk (Continued)**

**4.2.1 Credit risk measurement, limits and mitigation policies (Continued)**

The impairment losses are identified losses of the Bank credit portfolio that incurred at the statement of financial position date and for which there is objective evidence of impairment. The Bank calculates the impairment provision after making the classification of credit exposure in the appropriate risk category.

The classification is made according to the following criteria:

- Client's creditworthiness;
- Client's regularity in settling the liabilities, and
- Collateral quality.

**4.2.2 Impairment and provisioning policies**

According to the Bank policies, impairment and provisioning are defined on individual and collective basis.

The individual approach encompasses at least the individually significant exposures that are above materiality thresholds set by the Bank. The materiality threshold is 0.007% of the total exposure to credit risk of the Bank. Impairment provision of individually assessed items on individual basis are determined by evaluation of generated loss on the balance sheet date, which represents the difference between the carrying and present value of projected future cash flows. Effective interest rate is used for discounting the future cash over a year.

All non-performing loans are assessed for impairment on individual basis.

The calculated impairment losses on group basis are provisioned on portfolios of homogenous assets that are individually lower than the materiality thresholds and for which sufficient long data series for the average life of the portfolio to calculate the impairment parameters. Impairment and provisioning are calculated by using parameters that are obtained from historical data on the delinquency rate of certain portfolios.

The following parameters are used at collective calculation of impairment and provisions:

- EAD (Exposure at Default) – Carrying value of certain group of loans;
- PD (Probability of Default) – Average probability that the loan in the group will be impaired during its lifetime;
- LGD (Loss Given Default) – Expected average loss per loan in the group (shown as % of EAD);
- LIP (Loss Identification Period) – Factor reflecting the period between the loss occurrence and its identification.

Individually important exposures for which there is no identified impairment on individual basis, and which can be grouped in homogenous portfolios according to credit risk similarity, are included in the collective assessment for impairment calculation. The impairment methodology assists Management in determining whether objective evidence of impairment exists under IAS 39 – Financial Instruments: Recognition and Measurement in full, based on the following criteria set out by the Bank:

- Delinquency in contractual payments of principal or interest,
- Initiated bankruptcy procedures or some form of financial reorganization,
- Significant financial difficulty of the debtor,
- Loss of significant customer(s),
- Damage of property, plant or equipment, used in the obligor's operations or taken as collateral,
- Conviction for criminal activities,
- Fraud relating to the granting of the loan,
- Obligor operates in an industry sector with financial difficulties, or in a country whose economy is in recession.

**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**4. FINANCIAL INSTRUMENTS (Continued)**

**4.2 Credit risk (Continued)**

**4.2.3 Maximum exposure to credit risk before collateral held or other credit enhancements**

	<b>In thousands of Denars</b>	
	<b>31 December 2014</b>	<b>31 December 2013</b>
<b>Credit risk exposure relating to on balance sheet assets</b>		
Cash and cash equivalents	18,460,009	16,617,927
Financial assets through profit and loss	293,003	233,064
Available-for-sale financial assets	11,632,877	11,309,705
Held-to-maturity financial assets	132,274	667,319
Placement with, and loans to banks	154,693	166,728
Loans to customers	52,609,713	48,952,179
Other receivables (less foreclosure assets)	136,914	208,212
	<u>83,419,483</u>	<u>78,155,134</u>
<b>Credit risk exposure relating to off-balance sheet assets/liabilities</b>		
Financial guarantees	3,446,662	2,896,777
Standby letters of credits	260,691	254,190
Commitments to extend credits	7,629,597	7,399,346
Other off-balance sheet commitments	348,363	309,236
Gross exposure	11,685,313	10,859,549
Less: Provision for off-balance sheet items	(118,247)	(118,911)
	<u>11,567,066</u>	<u>10,740,638</u>
<b>Total credit risk exposure</b>	<u>94,986,549</u>	<u>88,895,772</u>

Deposits, property, cars, government bonds, pledges over machines and other movables are accepted as collateral in order to secure the credit exposures.

Mortgages are fully secured by property (residential and business premises) or deposits with a loan to value ratio up to 75%. Consumer loans in the amounts over EUR 10,000 are fully secured by property (only residential premises) or deposits.

Auto loans (included in category-consumer loans) are secured by vehicles.

The corporate loans and small business lines are secured with different types of collaterals: residential mortgage, commercial premises, cars, pledge over machines and other movables, L/Gs from first-class banks, corporate L/Gs and personal bills of exchange taking into consideration the quality of the collateral and the loan to value ratio.



**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**4. FINANCIAL INSTRUMENTS (Continued)**

**4.2 Credit risk (Continued)**

**4.2.4 Loans to customers**

Loans to customers are summarized below:

**a) Loans to customers neither past due nor impaired, past due but not impaired and individually impaired**

	Neither past due nor impaired	Past due but not impaired	Individ. Impaired	Total gross	Allowance for individ. impaired loans	Allowance for collectively impaired loans	Total allowance for impairm.	Total net
<b>December 31, 2014</b>								
Cards	3,161,992	490,910	11,308	3,664,210	(9,892)	(168,511)	(178,403)	3,485,807
Consumer	17,263,978	4,316,202	312,694	21,892,874	(237,027)	(1,231,446)	(1,468,473)	20,424,401
Mortgage	7,238,771	1,258,469	238,164	8,735,404	(37,828)	(19,783)	(57,611)	8,677,793
Small business loans	1,342,925	264,163	242,430	1,849,518	(138,442)	(2,246)	(140,688)	1,708,830
Corporate loans	11,578,927	4,335,184	5,635,145	21,549,256	(3,123,636)	(112,738)	(3,236,374)	18,312,882
<b>Total</b>	<b>40,586,593</b>	<b>10,664,928</b>	<b>6,439,741</b>	<b>57,691,262</b>	<b>(3,546,825)</b>	<b>(1,534,724)</b>	<b>(5,081,549)</b>	<b>52,609,713</b>

	Neither past due nor impaired	Past due but not impaired	Individ. impaired	Total gross	Allowance for individ. impa ired loans	Allowance for collectively impaired loans	Total allowance for impairm.	Total net
<b>December 31, 2013</b>								
Cards	2,815,803	457,797	6,797	3,280,397	(5,484)	(147,667)	(153,151)	3,127,246
Consumer	15,918,091	4,296,611	161,728	20,376,430	(108,783)	(1,194,849)	(1,303,632)	19,072,798
Mortgage	6,785,108	1,171,806	302,973	8,259,887	(43,351)	(37,893)	(81,244)	8,178,643
Small business loans	848,418	216,853	320,875	1,386,146	(191,602)	(11,519)	(203,121)	1,183,025
Corporate loans	13,137,459	2,031,243	5,407,936	20,576,638	(3,099,487)	(86,684)	(3,186,171)	17,390,467
<b>Total</b>	<b>39,504,879</b>	<b>8,174,310</b>	<b>6,200,309</b>	<b>53,879,498</b>	<b>(3,448,707)</b>	<b>(1,478,612)</b>	<b>(4,927,319)</b>	<b>48,952,179</b>

## NOTES TO THE FINANCIAL STATEMENTS

December 31, 2014

## 4. FINANCIAL INSTRUMENTS (Continued)

## 4.2 Credit risk (Continued)

## 4.2.4 Loans to customers (Continued)

## a) Loans to customers neither past due nor impaired, past due but not impaired and individually impaired (Continued)

All the loans to customers neither past due nor impaired have been mapped to the group of the satisfactory credit risk based on the criteria of the internal credit-quality grading system.

## b) Loans to customers past due but not individually impaired

	Past due up to 30 days	Past due 31-60 days	Past due 61-90 days	Past due 91-180 days	Past due 181-365 days	Past due 1-2 years	Past due over 2 years	Total
<b>December 31, 2014</b>								
Cards	280,486	30,684	9,980	15,225	21,007	133,528	-	490,910
Consumer	2,298,432	411,581	146,977	114,856	159,735	1,184,621	-	4,316,202
Mortgage	842,953	156,550	142,237	31,237	16,466	69,026	-	1,258,469
Small-business loans	264,163	-	-	-	-	-	-	264,163
Corporate loans	4,335,184	-	-	-	-	-	-	4,335,184
<b>Total</b>	<b>8,021,218</b>	<b>598,815</b>	<b>299,194</b>	<b>161,318</b>	<b>197,208</b>	<b>1,387,175</b>	<b>-</b>	<b>10,664,928</b>

	Past due up to 30 days	Past due 31-60 days	Past due 61-90 days	Past due 91-180 days	Past due 181-365 days	Past due 1-2 years	Past due over 2 years	Total
<b>December 31, 2013</b>								
Cards	279,540	23,558	6,855	6,030	18,483	123,331	-	457,797
Consumer	2,314,975	434,609	115,287	82,298	147,278	1,202,164	-	4,296,611
Mortgage	832,904	181,726	47,102	48,217	11,638	50,219	-	1,171,806
Small-business loans	216,853	-	-	-	-	-	-	216,853
Corporate loans	2,031,243	-	-	-	-	-	-	2,031,243
<b>Total</b>	<b>5,675,515</b>	<b>639,893</b>	<b>169,244</b>	<b>136,545</b>	<b>177,399</b>	<b>1,375,714</b>	<b>-</b>	<b>8,174,310</b>

The fair value of collateral is based on valuation techniques that are used for similar assets.

The fair value of collateral for retail portfolio is as follows:

	<b>2014</b>	<b>2013</b>
Cash and balances with the Central bank	544,052	493,104
Movable property	622,205	1,055,492
Residential property	27,879,610	26,496,187
Other real estate	2,484,503	3,133,397
<b>Total</b>	<b>31,530,370</b>	<b>31,178,180</b>

**NOTES TO THE FINANCIAL STATEMENTS**  
December 31, 2014

**4. FINANCIAL INSTRUMENTS (Continued)**

**4.2 Credit risk (Continued)**

**4.2.4 Loans to customers (Continued)**

**b) Loans to customers past due but not individually impaired (Continued)**

The fair value of collateral for corporate portfolio is summarized below:

	<u>2014</u>	<u>2013</u>
Cash and balances with the Central bank	1,015,236	1,168,741
Financial and corporate guarantees	8,924,620	6,441,143
Movable property	18,918,089	10,296,438
Real estate	<u>30,017,647</u>	<u>30,273,849</u>
<b>Total</b>	<u><u>58,875,592</u></u>	<u><u>48,180,171</u></u>

**c) Renegotiated loans to customers**

The Bank is renegotiating the loan to the borrower due to a diminishing of the borrower's creditworthiness, if it has:

- a. Extended the principal and interest maturity;
- b. Decreased the interest rate on the loan approved;
- c. Reduced the amount of debt, principal or interest;
- d. Made other concessions, which place the borrower in better financial position.

Upon renegotiating of the loan, the Bank performs a financial analysis of the borrower and assesses its capacities to realize cash flows necessary for the repayment of the loan principal, as well as the corresponding interest once the loan is renegotiated.

During 2014 the Bank has renegotiated loans at a total amount of Denar 944,047 thousand (2013: Denar 1,102,702 thousand).

**4.2.5 Foreclosed assets**

During 2014, the Bank conducted appraisals on the total foreclosed assets portfolio in order to determine the fair value of the assets.

In this period, the Bank sold 21 assets (2013: 17 assets) at a total value of Denar 22,659 thousand (2013: Denar 60,510 thousand), whereas it foreclosed 2 facilities (2013: 2 facilities) at a total value of Denar 13,871 (2013: Denar 38,146 thousand). The general policy of the Bank is to sell these facilities within a period of 3 years, based on which the Bank is undertaking appropriate activities to release it.

**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**4. FINANCIAL INSTRUMENTS (Continued)**

**4.2 Credit risk (Continued)**

**4.2.6 Concentration of risks of financial assets with credit risk exposure**

*Geographical sectors*

The following table breaks down the Bank's main credit exposure at their carrying amounts, as categorized by geographical region as of December 31, 2014 and 2013. In this table, the Bank has allocated exposures to regions based on the country of domicile of the counterparties.

<i>Geographical region</i>	Cash and cash equivalents		Financial assets through profit and loss		Available-for-sale financial assets		Held-to-maturity financial assets		Placements with and loans to banks		Loans to customers		Other receivables		Total	
	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013
Republic of Macedonia	15,812,129	14,254,796	7,485	15,793	11,632,877	11,309,703	132,274	667,319	-	-	52,609,713	48,952,179	136,914	208,212	80,331,392	75,408,002
EU member countries	2,647,880	2,363,131	-	-	-	2	-	-	154,693	166,728	-	-	-	-	2,802,573	2,529,861
Europe (other)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
OECD member countries (less European OECD member countries)	-	-	285,518	212,858	-	-	-	-	-	-	-	-	-	-	285,518	212,858
Other	-	-	-	4,413	-	-	-	-	-	-	-	-	-	-	-	4,413
<b>Total</b>	<b>18,460,009</b>	<b>16,617,927</b>	<b>293,003</b>	<b>233,064</b>	<b>11,632,877</b>	<b>11,309,705</b>	<b>132,274</b>	<b>667,319</b>	<b>154,693</b>	<b>166,728</b>	<b>52,609,713</b>	<b>48,952,179</b>	<b>136,914</b>	<b>208,212</b>	<b>83,419,483</b>	<b>78,155,134</b>

Credit risk exposure relating to net to off-balance sheet items entirely relates to the geographical region of the Republic of Macedonia.

**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**4. FINANCIAL INSTRUMENTS (Continued)**

**4.2 Credit risk (Continued)**

**4.2.6 Concentration of risks of financial assets with credit risk exposure (Continued)**

*Industry sector*

The table breaks down the Bank's main credit exposure of the on balance sheet financial assets at their carrying amounts, as summarized by the industry sectors of the counterparties

<i>Industry</i>	Cash and cash equivalents		Financial assets through profit and loss		Available- for-sale financial assets		Held- to- maturity financial assets		Placements with and loans to banks		Loans to customers		Other receivables		Total	
	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013	2014	2013
Agriculture, forestry and fishing	-	-	-	-	-	-	-	-	-	-	874,962	605,761	2,277	2,008	877,239	607,769
Mining and quarrying	-	-	-	-	-	-	-	-	-	-	69,093	116,695	180	389	69,273	117,084
Manufacturing	-	-	-	-	-	-	-	-	-	-	7,876,173	6,927,058	20,497	25,532	7,896,670	6,952,590
Electricity, gas, steam and air conditioning supply	-	-	-	-	-	-	-	-	-	-	1,837,379	2,157,098	4,782	7,005	1,842,161	2,164,103
Water supply; sewerage, waste management and remediation activities	-	-	-	-	-	-	-	-	-	-	33,865	19,285	88	63	33,953	19,348
Construction	-	-	-	-	-	-	-	-	-	-	1,375,143	1,562,654	3,579	5,415	1,378,722	1,568,069
Wholesale and retail trade; repair of motor vehicles and motorcycles	-	-	-	-	983	906	-	-	-	-	5,434,947	4,992,118	14,143	145,403	5,450,073	5,138,427
Transportation and storage	-	-	-	-	-	-	-	-	-	-	858,872	675,458	2,235	2,288	861,107	677,746
Accommodation and food service activities	-	-	-	-	-	-	-	-	-	-	287,021	360,380	747	1,024	287,768	361,404
Information and communication	-	-	-	-	-	-	-	-	-	-	240,454	80,111	626	278	241,080	80,389
Financial and insurance activities	11,084,954	10,155,081	285,518	217,271	76,350	67,104	-	-	154,693	166,728	153,693	153,219	400	-	11,755,608	10,759,403
Real estate activities	-	-	-	-	-	-	-	-	-	-	444,553	317,690	1,157	1,031	445,710	318,721
Professional, scientific and technical activities	-	-	-	-	-	-	-	-	-	-	313,222	300,314	815	1,394	314,037	301,708
Administrative and support service activities	-	-	-	-	-	-	-	-	-	-	-	73,317	-	237	-	73,554
Public administration and defence; compulsory social security	7,375,055	6,462,846	7,485	15,793	11,555,544	11,241,695	132,274	667,319	-	-	1064	1057	3	-	19,071,425	18,388,710
Education	-	-	-	-	-	-	-	-	-	-	98,366	83,085	256	270	98,622	83,355
Human health and social work activities	-	-	-	-	-	-	-	-	-	-	36,388	27,224	95	88	36,483	27,312
Arts, entertainment and recreation	-	-	-	-	-	-	-	-	-	-	71,841	95,221	187	588	72,028	95,809
Other service activities	-	-	-	-	-	-	-	-	-	-	14,676	25,746	38	2,606	14,714	28,352
Individuals	-	-	-	-	-	-	-	-	-	-	32,588,001	30,378,688	84,809	12,593	32,672,810	30,391,281
<b>Total</b>	<b>18,460,009</b>	<b>16,617,927</b>	<b>293,003</b>	<b>233,064</b>	<b>11,632,877</b>	<b>11,309,705</b>	<b>132,274</b>	<b>667,319</b>	<b>154,693</b>	<b>166,728</b>	<b>52,609,713</b>	<b>48,952,179</b>	<b>136,914</b>	<b>208,212</b>	<b>83,419,483</b>	<b>78,155,134</b>

## NOTES TO THE FINANCIAL STATEMENTS

December 31, 2014

## 4. FINANCIAL INSTRUMENTS (Continued)

## 4.2 Credit risk (Continued)

## 4.2.6 Concentration of risks of financial assets with credit risk exposure (Continued)

*Industry sector (Continued)*

The table breaks down the Bank's main credit exposure of the off-balance sheet items at their carrying amounts, as summarized by the industry sectors of the counterparties.

<i>Industry</i>	<b>In thousands of Denars</b>	
	<b>2014</b>	<b>2013</b>
Non-residents	50	100
Agriculture, forestry and fishing	17,692	13,786
Mining and quarrying	77,940	22,579
Manufacturing	862,495	1,230,081
Electricity, gas, steam and air conditioning supply	139,281	24,291
Water supply; sewerage, waste management and remediation activities	1,309	5,894
Construction	2,121,729	1,367,264
Wholesale and retail trade; repair of motor vehicles and motorcycles	461,102	429,938
Transportation and storage	260,715	200,546
Accommodation and food service activities	9,508	5,305
Information and communication	9,264	7,275
Financial and insurance activities	89,625	62,585
Real estate activities	120,012	462,370
Professional, scientific and technical activities	34,145	48,985
Administrative and support service activities	27,350	23,531
Education	20,106	11,454
Human health and social work activities	3,258	1,385
Arts, entertainment and recreation	49,848	35,554
Other service activities	4,017	2,127
Individuals	<u>7,257,620</u>	<u>6,785,588</u>
<b>Total</b>	<u><u>11,567,066</u></u>	<u><u>10,740,638</u></u>

## 4.3 Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risks arise from open positions in currency, interest rate, and equity products, all of which are exposed to market movements and changes in the level of volatility of market rates or prices (such as interest rates, credit spreads, foreign exchange rates and equity prices).

**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**4. FINANCIAL INSTRUMENTS (Continued)**

**4.3 Market risk (Continued)**

**4.3.1 Foreign exchange risk**

The Bank takes on exposure to the effects of fluctuations in the prevailing foreign currency exchange rates on its financial position and cash flows. The Bank sets limits on the level of exposure by currency and in aggregate for all currencies, which are monitored on a daily basis. The tables below summarize Bank's exposure to foreign exchange risk as at December 31, 2014 and 2013:

	In thousands of Denars December 31, 2014					
	EUR	USD	Other currency	Total foreign currency	In reporting currency	Total
<b>ASSETS</b>						
Cash and cash equivalents	3,957,154	539,054	1,348,339	5,844,547	12,615,462	18,460,009
Financial assets through profit and loss	9,053	283,950	-	293,003	-	293,003
Available-for-sale financial assets	1,196,523	-	-	1,196,523	10,436,354	11,632,877
Held-to-maturity financial assets	132,274	-	-	132,274	-	132,274
Placement with, and loans to banks	4,561	147,575	2,557	154,693	-	154,693
Loans to customers	25,430,486	1,195,999	-	26,626,485	25,983,228	52,609,713
Other receivables	3,513	436	133	4,082	132,832	136,914
<b>Total assets</b>	<b>30,733,564</b>	<b>2,167,014</b>	<b>1,351,029</b>	<b>34,251,607</b>	<b>49,167,876</b>	<b>83,419,483</b>
<b>LIABILITIES</b>						
Deposits from banks	11,786	257,078	24,316	293,180	-	293,180
Deposits from customers	24,271,400	1,869,879	1,309,669	27,450,948	38,455,609	65,906,557
Loans payable	682,667	-	-	682,667	172,178	854,845
Subordinated debt	2,775,970	-	-	2,775,970	-	2,775,970
Other liabilities	342,107	3,575	59	345,741	965,986	1,311,727
<b>Total liabilities</b>	<b>28,083,930</b>	<b>2,130,532</b>	<b>1,334,044</b>	<b>31,548,506</b>	<b>39,593,773</b>	<b>71,142,279</b>
<b>Net currency gap:</b>	<b>2,649,634</b>	<b>36,482</b>	<b>16,985</b>	<b>2,703,101</b>	<b>9,574,103</b>	<b>12,277,204</b>

**NOTES TO THE FINANCIAL STATEMENTS**  
December 31, 2014

**4. FINANCIAL INSTRUMENTS (Continued)**

**4.3 Market risk (Continued)**

**4.3.1 Foreign exchange risk (Continued)**

	In thousands of Denars December 31, 2013					
	EUR	USD	Other currency	Total foreign currency	In reporting currency	Total
<b>ASSETS</b>						
Cash and cash equivalents	4,251,991	265,045	1,218,520	5,735,556	10,882,371	16,617,927
Financial assets through profit and loss	15,793	212,858	4,413	233,064	-	233,064
Available-for-sale financial assets	1,581,670	-	2,046	1,583,716	9,725,989	11,309,705
Held-to-maturity financial assets	667,319	-	-	667,319	-	667,319
Placement with, and loans to banks	23,812	119,824	23,092	166,728	-	166,728
Loans to customers	24,517,643	1,339,862	515	25,858,020	23,094,159	48,952,179
Other receivables	13,450	3,365	151	16,966	191,246	208,212
<b>Total assets</b>	<u>31,071,678</u>	<u>1,940,954</u>	<u>1,248,737</u>	<u>34,261,369</u>	<u>43,893,765</u>	<u>78,155,134</u>
<b>LIABILITIES</b>						
Deposits from banks	36,461	94,179	59,124	189,764	-	189,764
Deposits from customers	24,566,819	1,775,540	1,153,906	27,496,265	35,672,112	63,168,377
Loans payable	768,361	4,740	-	773,101	171,050	944,151
Subordinated debt	2,777,763	-	-	2,777,763	-	2,777,763
Other liabilities	108,447	14,210	865	123,522	824,554	948,076
<b>Total liabilities</b>	<u>28,257,851</u>	<u>1,888,669</u>	<u>1,213,895</u>	<u>31,360,415</u>	<u>36,667,716</u>	<u>68,028,131</u>
<b>Net currency gap</b>	<u>2,813,827</u>	<u>52,285</u>	<u>34,842</u>	<u>2,900,954</u>	<u>7,226,049</u>	<u>10,127,003</u>



**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**4. FINANCIAL INSTRUMENTS (Continued)**

**4.3 Market risk (Continued)**

**4.3.2 Interest rate risk**

The Bank is exposed to effects arising from movements at level of interest rates in the market that affect its financial position and cash flows. Taking into account the fact that the trading portfolio of the Bank is inconsiderable and refers mainly to government securities, the interest rate risk exposure is assessed from the aspect of Banking Book. The risk of change in interest rates in the Banking Book is the current or possible risk for profit (net interest income) and / or capital that arises from negative movements in interest rates, which affect the positions in the Banking Book. The assuming of this risk is part of banking activities and may be a significant source for profitability and shareholder value. Nonetheless, excessive risk of change in interest rates may represent a significant threat to the profit and capital base of the Bank. The Bank has established a framework for managing this risk in order to minimize the effects of negative changes in future interest rates by establishing and monitoring appropriate limits and utilizing techniques to measure the exposure to risk of changes in interest rates in Banking Book.

The Bank has established a framework for managing this risk in order to minimize the effects of negative changes in future interest rates by establishing and monitoring appropriate limits and utilizing techniques to measure the exposure to risk of changes in interest rates in Banking Book.

The tables below summarize the Bank's interest bearing and non-interest bearing assets and liabilities as of December 31, 2014 and 2013.

	<b>In thousands of Denars</b>		
	<b>December 31, 2014</b>		
	<b>Interest bearing</b>	<b>Non-interest bearing</b>	<b>Total</b>
<b>ASSETS</b>			
Cash and cash equivalents	10,027,233	8,432,776	18,460,009
Financial assets through profit and loss	7,399	285,604	293,003
Available-for-sale financial assets	11,519,699	113,178	11,632,877
Held-to-maturity financial assets	131,914	360	132,274
Placement with, and loans to banks	145,434	9,259	154,693
Loans to customers	51,220,589	1,389,124	52,609,713
Other receivables	-	136,914	136,914
<b>Total assets</b>	<b>73,052,268</b>	<b>10,367,215</b>	<b>83,419,483</b>
<b>LIABILITIES</b>			
Deposits from banks	293,126	54	293,180
Deposits from customers	65,609,244	297,313	65,906,557
Loans payable	702,864	151,981	854,845
Subordinated debt	2,766,663	9,307	2,775,970
Other liabilities	-	1,311,727	1,311,727
<b>Total liabilities</b>	<b>69,371,897</b>	<b>1,770,382</b>	<b>71,142,279</b>
<b>Net interest gap:</b>	<b>3,680,371</b>	<b>8,596,833</b>	<b>12,277,204</b>

**NOTES TO THE FINANCIAL STATEMENTS**  
December 31, 2014

**4. FINANCIAL INSTRUMENTS (Continued)**

**4.3 Market risk (Continued)**

**4.3.2 Interest rate risk (Continued)**

	<b>In thousands of Denars</b>		
	<b>December 31, 2013</b>		
	<b>Interest bearing</b>	<b>Non-interest bearing</b>	<b>Total</b>
<b>ASSETS</b>			
Cash and cash equivalents	15,442,132	1,175,795	16,617,927
Financial assets through profit and loss	15,608	217,456	233,064
Available-for-sale financial assets	11,219,463	90,242	11,309,705
Held-to-maturity financial assets	664,911	2,408	667,319
Placement with, and loans to banks	112,841	53,887	166,728
Loans to customers	47,732,110	1,220,069	48,952,179
Other receivables	-	208,212	208,212
<b>Total assets</b>	<b>75,187,065</b>	<b>2,968,069</b>	<b>78,155,134</b>
<b>LIABILITIES</b>			
Deposits from banks	189,761	3	189,764
Deposits from customers	62,850,446	317,931	63,168,377
Loans payable	942,902	1,249	944,151
Subordinated debt	2,768,008	9,755	2,777,763
Other liabilities	-	948,076	948,076
<b>Total liabilities</b>	<b>66,751,117</b>	<b>1,277,014</b>	<b>68,028,131</b>
<b>Net interest gap:</b>	<b>8,435,948</b>	<b>1,691,055</b>	<b>10,127,003</b>

**NOTES TO THE FINANCIAL STATEMENTS**

December 31, 2014

**4. FINANCIAL INSTRUMENTS (Continued)****4.4 Liquidity risk**

Liquidity risk represents a risk of Bank's inability to provide sufficient monetary assets to settle its short-term liabilities when they come due, i.e. a risk that the necessary liquid assets will be provided at much higher cost.

**4.4.1 Liquidity risk management process**

The Bank's liquidity risk management process encompasses:

- Application of operating standards related to the Bank's liquidity risk, including appropriate policies, procedures and resources for controlling and limiting liquidity risk;
- Maintenance of stock of liquid assets appropriate for the cash flow profile of the Bank which can be readily converted into cash without incurring undue capital losses;
- Measurement, control and scenario testing of funding requirements, as well as access to funding sources;
- Preparing contingency plans of the Bank for handling liquidity disruptions by means of the ability to fund some or all activities in a timely manner and at a reasonable cost;
- Monitoring liquidity risk limits and ratios, taking into account the Bank's risk appetite and profile, as well as the regulatory requirements for prescribed minimum level of liquidity rates.

The process of managing liquidity and liquidity risk is implemented through the establishment of adequate daily liquidity management through developing liquidity plans. The plans reflect the liquidity provided by cash flows and liquidity needed to funding the cash outflows.

During preparation of plans and projections for liquidity on a daily, weekly, monthly and long-term basis, all relevant aspects are taken in consideration - the established limits, maintaining the required currency structure, maturity matching of assets and sources of funds and other regulatory rules.

Monitoring of the Bank's liquidity is performed by the Treasury Division. The Treasury Division reconciles all inflows and/or outflows in all currencies along with money orders, checks, bank transfers and account transfers.

**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**4. FINANCIAL INSTRUMENTS (Continued)**

**4.4 Liquidity risk (Continued)**

**4.4.1 Liquidity risk management process (Continued)**

	In thousands of Denars December 31, 2014						
	Up to 1 month	1 to 3 months	3 to 12 months	1 to 2 years	2 to 5 years	Over 5 years	Total
<b>ASSETS</b>							
Cash and cash equivalents	18,360,253	99,756	-	-	-	-	18,460,009
Financial assets through profit and loss	285,518	-	7,485	-	-	-	293,003
Available-for-sale financial assets	-	1,889,404	6,546,976	3,119,409	-	77,088	11,632,877
Held-to-maturity financial assets	132,274	-	-	-	-	-	132,274
Placement with, and loans to banks	419	-	-	-	-	154,274	154,693
Loans to customers	4,516,259	4,231,877	17,277,067	4,505,026	9,911,449	12,168,035	52,609,713
Other receivables	136,914	-	-	-	-	-	136,914
<b>Total assets</b>	<u>23,431,637</u>	<u>6,221,037</u>	<u>23,831,528</u>	<u>7,624,435</u>	<u>9,911,449</u>	<u>12,399,397</u>	<u>83,419,483</u>
<b>LIABILITIES AND EQUITY</b>							
Deposits from banks	293,180	-	-	-	-	-	293,180
Deposits from customers	25,132,715	6,904,195	23,173,449	8,185,829	2,222,690	287,679	65,906,557
Loans payable	83,216	-	155,115	163,052	277,095	176,367	854,845
Subordinated debt	-	9,307	-	1,229,628	1,537,035	-	2,775,970
Other liabilities	1,220,749	-	-	-	-	90,978	1,311,727
<b>Total liabilities and equity</b>	<u>26,729,860</u>	<u>6,913,502</u>	<u>23,328,564</u>	<u>9,578,509</u>	<u>4,036,820</u>	<u>555,024</u>	<u>71,142,279</u>
<b>Net liquidity gap</b>	<u>(3,298,223)</u>	<u>(692,465)</u>	<u>502,964</u>	<u>(1,954,074)</u>	<u>5,874,629</u>	<u>11,844,373</u>	<u>12,277,204</u>

**NOTES TO THE FINANCIAL STATEMENTS**  
**December 31, 2014**

**4. FINANCIAL INSTRUMENTS (Continued)**

**4.4 Liquidity risk (Continued)**

**4.4.1 Liquidity risk management process (Continued)**

	In thousands of Denars December 31, 2013						
	Up to 1 month	1 to 3 months	3 to 12 months	1 to 2 years	2 to 5 years	Over 5 years	Total
<b>ASSETS</b>							
Cash and cash equivalents	16,617,927	-	-	-	-	-	16,617,927
Financial assets through profit and loss	217,272	-	8,476	7,316	-	-	233,064
Available-for-sale financial assets	608	993,983	8,617,774	-	1,629,300	68,040	11,309,705
Held-to-maturity financial assets	134,020	131,979	401,320	-	-	-	667,319
Placement with, and loans to banks	697	-	-	-	-	166,031	166,728
Loans to customers	4,132,073	4,740,181	15,622,390	4,820,034	9,474,636	10,162,865	48,952,179
Other receivables	208,212	-	-	-	-	-	208,212
<b>Total assets</b>	<b>21,310,809</b>	<b>5,866,143</b>	<b>24,649,960</b>	<b>4,827,350</b>	<b>11,103,936</b>	<b>10,396,936</b>	<b>78,155,134</b>
<b>LIABILITIES AND EQUITY</b>							
Deposits from banks	189,764	-	-	-	-	-	189,764
Deposits from customers	24,001,415	7,403,637	23,632,598	5,484,245	2,418,121	228,361	63,168,377
Loans payable	209,833	15,183	141,748	180,153	397,234	-	944,151
Subordinated debt	-	9,755	-	-	2,768,008	-	2,777,763
Other liabilities	857,098	-	-	-	-	90,978	948,076
<b>Total liabilities and equity</b>	<b>25,258,110</b>	<b>7,428,575</b>	<b>23,774,346</b>	<b>5,664,398</b>	<b>5,583,363</b>	<b>319,339</b>	<b>68,028,131</b>
<b>Net liquidity gap</b>	<b>(3,947,301)</b>	<b>(1,562,432)</b>	<b>875,614</b>	<b>(837,048)</b>	<b>5,520,573</b>	<b>10,077,597</b>	<b>10,127,003</b>

Bank's assets and liabilities are classified according to their relevant maturities as at December 31, 2014 and 2013, except for loans and claims on other clients where the schedule in specific time intervals for loan products that have no defined maturity date (credit cards, OK loans, etc) is made by using the historical data on the collection amount in relation to the total on-balance sheet claims under these products. Although the initial analysis reveals that there is no reconciliation between assets and liabilities for the period up to one year, significant part of the Bank's deposits up to one year are stable and considered as core deposits, amounts to Denar 51,526,755 thousand (2013: Denar 48,728,105 thousand) which helps the maturity non-reconciliation to be overcome.

**4.4.2 Contractual maturity analysis for non-derivative financial liabilities (undiscounted cash flow)**

The table below presents the cash flows payable by the Bank by remaining contractual maturities of non-derivative financial liabilities at the balance sheet date. The amounts disclosed in the table are the contractual undiscounted cash flows, whereas the Bank manages the inherent liquidity risk based on expected undiscounted cash inflows.

NOTES TO THE FINANCIAL STATEMENTS  
December 31, 2014

4. FINANCIAL INSTRUMENTS (Continued)

4.4 Liquidity risk (Continued)

4.4.2 Contractual maturity analysis for non-derivative financial liabilities (undiscounted cash flow) (Continued)

	In thousands of Denars December 31, 2014									
	Sight	Up to 1 month	From 1 to 3 months	From 3 to 12 months	From 1 to 2 years	From 2 to 3 years	From 3 to 4 years	From 4 to 5 years	Over 5 years	Total
<b>LIABILITIES</b>										
Deposits from banks	40,324	252,864	-	-	-	-	-	-	-	293,188
Deposits from customers	20,713,218	4,516,191	7,064,435	23,705,679	8,497,618	1,655,806	390,116	298,916	322,003	67,163,982
Loans payable (including subordinated debt)	6,421	83,792	27,094	212,711	1,467,915	123,548	1,688,647	126,839	267,713	4,004,680
Other liabilities	<u>1,263,433</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,263,433</u>
<b>Total</b>	<u>22,023,396</u>	<u>4,852,847</u>	<u>7,091,529</u>	<u>23,918,390</u>	<u>9,965,533</u>	<u>1,779,354</u>	<u>2,078,763</u>	<u>425,755</u>	<u>589,716</u>	<u>72,725,283</u>

	In thousands of Denars December 31, 2013									
	Sight	Up to 1 month	From 1 to 3 months	From 3 to 12 months	From 1 to 2 years	From 2 to 3 years	From 3 to 4 years	From 4 to 5 years	Over 5 years	Total
<b>LIABILITIES</b>										
Deposits from banks	100,504	105,376	-	-	-	-	-	-	-	205,880
Deposits from customers	18,298,050	5,832,487	7,606,605	24,300,492	5,754,590	1,692,757	515,896	404,164	271,337	64,676,378
Loans payable (including subordinated debt)	6,142	61,876	43,884	203,448	260,645	1,436,540	167,727	1,679,880	329,175	4,189,317
Other liabilities	<u>896,608</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>896,608</u>
<b>Total</b>	<u>19,301,304</u>	<u>5,999,739</u>	<u>7,650,489</u>	<u>24,503,940</u>	<u>6,015,235</u>	<u>3,129,297</u>	<u>683,623</u>	<u>2,084,044</u>	<u>600,512</u>	<u>69,968,183</u>

NOTES TO THE FINANCIAL STATEMENTS  
December 31, 2014

4. FINANCIAL INSTRUMENTS (Continued)

4.4 Liquidity risk (Continued)

4.4.3 Contractual maturity analysis for off-balance sheet items (undiscounted cash flow)

	In thousands of Denars December 31, 2014									
	<u>Sight</u>	<u>Up to 1 month</u>	<u>From 1 to 3 months</u>	<u>From 3 to 12 months</u>	<u>From 1 to 2 years</u>	<u>From 2 to 3 years</u>	<u>From 3 to 4 years</u>	<u>From 4 to 5 years</u>	<u>Over 5 years</u>	<u>Total</u>
Commitments to extend credits	-	-	-	1,522,502	353,428	-	-	-	5,753,667	7,629,597
Financial guarantees and LCs	-	327,620	534,127	944,393	520,247	660,176	5,315	565,278	150,196	3,707,352
<b>Total</b>	<u>-</u>	<u>327,620</u>	<u>534,127</u>	<u>2,466,895</u>	<u>873,675</u>	<u>660,176</u>	<u>5,315</u>	<u>565,278</u>	<u>5,903,863</u>	<u>11,336,949</u>

	In thousands of Denars December 31, 2013									
	<u>Sight</u>	<u>Up to 1 month</u>	<u>From 1 to 3 months</u>	<u>From 3 to 12 months</u>	<u>From 1 to 2 years</u>	<u>From 2 to 3 years</u>	<u>From 3 to 4 years</u>	<u>From 4 to 5 years</u>	<u>Over 5 years</u>	<u>Total</u>
Commitments to extend credits	-	-	-	1,409,712	588,851	-	-	-	5,400,783	7,399,346
Financial guarantees and LCs	-	267,365	398,200	1,531,022	463,755	365,389	519	2,000	122,718	3,150,968
<b>Total</b>	<u>-</u>	<u>267,365</u>	<u>398,200</u>	<u>2,940,734</u>	<u>1,052,606</u>	<u>365,389</u>	<u>519</u>	<u>2,000</u>	<u>5,523,501</u>	<u>10,550,314</u>

4. FINANCIAL INSTRUMENTS (Continued)

4.5 Fair value of financial assets and liabilities

	Carrying amount		In thousands of Denars	
			Fair value	
	December 31, 2014	December 31, 2013	December 31, 2014	December 31, 2013
<b>Financial assets</b>				
Cash and cash equivalents	18,460,009	16,617,927	18,460,009	16,617,927
Financial assets through profit and loss	293,003	233,064	293,003	233,064
Available-for-sale financial assets	11,632,877	11,309,705	11,632,877	11,309,705
Held-to-maturity financial assets	132,274	667,319	132,274	667,319
Placement with, and loans to banks	154,693	166,728	154,693	166,728
Loans to customers	52,609,713	48,952,179	52,609,713	48,952,179
Other receivables (less foreclosure assets)	136,914	208,212	136,914	208,212
	<u>83,419,483</u>	<u>78,155,134</u>	<u>83,419,483</u>	<u>78,155,134</u>
<b>Financial liabilities</b>				
Deposits from banks	293,180	189,764	293,180	189,764
Deposits from customers	65,906,557	63,168,377	65,906,557	63,168,377
Loans payable	854,845	944,151	854,845	944,151
Subordinated debt	2,775,970	2,777,763	2,775,970	2,777,763
Other liabilities	1,311,727	948,076	1,311,727	948,076
	<u>71,142,279</u>	<u>68,028,131</u>	<u>71,142,279</u>	<u>68,028,131</u>

*Cash and cash equivalents*

The carrying amount of cash and cash equivalents equals their fair values as they include cash and nostro accounts representing unrestricted demand deposits and placements with NBRM, which mature shortly. Fair value of treasury and other eligible bills is based on discounted cash flows.

*Financial assets through profit and loss*

Fair value as determined by reference to market prices equal to their carrying amount.

*Available-for-sale financial assets*

Their fair value is measured based on quoted prices or amounts derived from cash flow models. Consequently, their fair value is their carrying amount.

*Held-to-maturity financial assets*

Taking into consideration the nature of these instruments (fixed maturity and fixed and determinable payments), as well as the existing market information, the management's opinion is that the fair value of such instruments approximates their carrying amount.

*Placement with, and loans to banks*

The majority of the time deposits represent overnight deposits. The fair value of the overnight deposits and sight placements is their carrying amount. The smaller portion of the time deposits are fixed interest bearing deposits, which estimated fair value determined based on discounting cash flow using interest rates for similar placements.

*Loans to customers*

Loans are net of provisions for impairment. The major part of the loans to customers is with floating interest rate (over 95%). The remaining part of the loans with fixed interest rate relates to "teaser loans", for which the fair value is estimated based on the discounted cash flow.



**4. FINANCIAL INSTRUMENTS (Continued)**

**4.5 Fair value of financial assets and liabilities (Continued)**

*Other receivables, less foreclosure assets*

Other receivables approximate their fair value as they will mature shortly.

*Deposits from banks*

The fair value of sight and time deposits from banks and other financial institutions is their carrying amount.

*Financial liabilities through profit and loss*

Fair value as determined by inputs derived from market prices.

*Deposits from customers*

The fair value of the sight deposits and the deposits with floating interest rate is their carrying amount. The estimated fair value of the deposits with fixed interest rate is based on discounted cash flows using the interest rate for similar deposits with similar maturity.

*Loans payable (including subordinated debt)*

Subordinated debt represents the major part of this position. This loan is with floating interest rate. The remaining part relates to the loans from specific sources for which the market interest rate cannot be reliably determined, taking into consideration the fact that there are no similar instruments on the market.

*Other liabilities*

Other liabilities approximate their fair value as they will mature shortly.

*Fair value hierarchy*

The Bank classifies all financial assets and liabilities at fair value, using fair value hierarchy which reflects the significance of inputs used in determining fair value. The fair value hierarchy includes the following levels:

- a) Level 1 - Fair value is determined directly with reference to quoted market prices of the financial instruments in active markets;
- b) Level 2 - Fair value is determined using valuation techniques that include active markets inputs, which can be direct, i.e. prices, or indirect, i.e. derived from prices;
- c) Level 3 - Fair value is determined using valuation techniques that include inputs that cannot be directly or indirectly followed on the active markets, or are not visible.

There were no transfers between Level 1 and 2 in the period.

4. FINANCIAL INSTRUMENTS (Continued)

4.5 Fair value of financial assets and liabilities (Continued)

*Fair value hierarchy (Continued)*

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which fair value is observable:

	In thousands of Denars December 31, 2014			
	<u>Fair value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
<b>Financial assets</b>				
Financial assets through profit and loss	293,003		7,485	-
Available-for-sale financial assets	<u>77,088</u>	<u>-</u>	<u>52,681</u>	<u>24,407</u>
<b>Total</b>	<u><u>370,091</u></u>	<u><u>285,518</u></u>	<u><u>60,166</u></u>	<u><u>24,407</u></u>

	In thousands of Denars December 31, 2013			
	<u>Fair value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
<b>Financial assets</b>				
Financial assets through profit and loss	233,064	233,064	-	-
Available-for-sale financial assets	<u>68,040</u>	<u>43,633</u>	<u>-</u>	<u>24,407</u>
<b>Total</b>	<u><u>301,104</u></u>	<u><u>276,697</u></u>	<u><u>-</u></u>	<u><u>24,407</u></u>

Level 3 financial instruments at December 31, 2014 include available-for sale non-marketable private equity investments where prices are determined by the price of the most recent investments, based on which it is not practical to quote a range of key unobservable inputs.

Reconciliation of the fair value measurement in level 3 not presented since there was no movement during 2014.

#### **4. FINANCIAL INSTRUMENTS (Continued)**

##### **4.6 Capital management**

The Bank's objectives when managing capital, which is a broader concept than the 'equity' on the face of balance sheet, are:

- To comply with the capital requirements set by the regulator;
- To safeguard the Bank's ability to continue as a going concern so that it can continue to provide returns for shareholders and benefits for other stakeholders; and
- To maintain a strong capital base to support the development of its business.

Capital adequacy and the regulatory capital are regularly monitored by the Bank's management, employing techniques prescribed by national regulatory authority, i.e. the National Bank of Republic of Macedonia. The required information is submitted to regulatory authority on a quarterly basis.

The regulatory authority requires that each Bank has to maintain capital adequacy ratio above 8%.

The Bank's regulatory capital is divided in two groups:

- Tier 1 capital: share capital, retained earnings and reserves created by appropriations of retained earnings. The bank's uncovered loss from previous years, the current loss, own shares, intangible assets, net negative revaluation reserves, difference between the amount of required and made impairment/special reserves, amount of unallocated impairment and special reserves as a result of accounting time lag are deducted in arriving at Tier 1 capital; and
- Tier 2 capital: qualifying subordinated loan capital, cumulative preferred shares and premium from cumulative preferred shares sold, revaluation reserves, hybrid capital instruments.

Investments in financial institutions are deducted from Tier 1 and Tier 2 capital in determining the regulatory capital.

In 2013, the National Bank of the Republic of Macedonia has introduced the new Decision of methodology for determination of the capital adequacy, which prescribes the calculation for capital requirement of banks for covering credit risk, operational risk, market risks and currency risk.

The calculation of required capital for covering the credit risk is based on the so-called standardized approach under Basel II based on which, the required capital for covering credit risk arising from the balance sheet and off-balance sheet receivables of banks is determined on the basis of the credit rating of the debtor or of the receivable. In 2012, the Bank for the first time was obliged to allocate capital to cover operational risk under standardized approach. The capital requirements for currency risk have been amended and it is calculated based on aggregate open currency position, net amount taking into consideration impairment. Same as previously, the Bank is not obliged to determine and maintain capital to cover market risks until the trading portfolio exceed the prescribed threshold.

The table below summarizes the compositions of regulatory capital and the capital adequacy ratio of the Bank for the years ended December 31, 2014 and 2013 regarding the requirement of regulatory authority. During these two years, the Bank complied with all of the regulatory imposed capital requirements.

4. FINANCIAL INSTRUMENTS (Continued)

4.6 Capital management (Continued)

	In thousands of Denars December 31, 2014
<b>Tier 1 capital</b>	
Ordinary shares	3,511,242
Statutory reserves and retained earnings	4,596,589
Deductions from Tier 1 capital	(23,983)
Total qualifying Tier 1 capital	<u>8,083,848</u>
<b>Tier 2 capital</b>	
Cumulative non-voting shares	90,978
Revaluation reserves	1,416
Subordinated debt	1,168,147
Total qualifying Tier 2 capital	<u>1,260,541</u>
<b>Total regulatory capital</b>	<u>9,344,389</u>
<b>Credit risk-weighted assets</b>	
On-balance sheet	43,323,336
Off-balance sheet	5,155,267
Total credit risk-weighted assets	<u>48,478,603</u>
<b>FX risk-weighted assets</b>	<u>1,972,632</u>
<b>Operational risk-weighted assets</b>	<u>6,677,908</u>
<b>Risk-weighted assets</b>	<u>57,129,143</u>
<b>Capital adequacy ratio</b>	<u>16.36%</u>

	In thousands of Denars December 31, 2013
<b>Tier 1 capital</b>	
Ordinary shares	3,511,242
Statutory reserves and retained earnings	4,596,589
Deductions from Tier 1 capital	(23,983)
Total qualifying Tier 1 capital	<u>8,083,848</u>
<b>Tier 2 capital</b>	
Cumulative non-voting shares and share premium	90,978
Revaluation reserves	569
Subordinated debt	1,722,317
Total qualifying Tier 2 capital	<u>1,813,864</u>
<b>Total regulatory capital</b>	<u>9,897,712</u>
<b>Credit risk-weighted assets</b>	
On-balance sheet	41,138,185
Off-balance sheet	5,169,476
Total credit risk-weighted assets	<u>46,307,661</u>
<b>FX risk-weighted assets</b>	<u>2,254,609</u>
<b>Operational risk-weighted assets</b>	<u>6,248,164</u>
<b>Risk-weighted assets</b>	<u>54,810,434</u>
<b>Capital adequacy ratio</b>	<u>18.06%</u>

4. FINANCIAL INSTRUMENTS (Continued)

4.7 Sensitivity analysis

4.7.1 Sensitivity analysis (foreign currency)

The currency risk management, performed by monitoring the assets and liabilities in foreign currencies, is supplemented by conducting sensitivity analysis of the Bank's foreign currencies assets and liabilities. Therefore, appropriate scenario (change of the exchange rates by +10% i.e. -10%, with respect to the Denar) is used.

December 31, 2014	In thousands of Denars		
	Total	Change in exchange rate	
		10%	-10%
<b>ASSETS</b>			
Cash and cash equivalents	18,460,009	584,455	(584,455)
Financial assets through profit and loss	293,003	29,300	(29,300)
Available-for-sale financial assets	11,632,877	119,652	(119,652)
Held-to-maturity financial assets	132,274	13,227	(13,227)
Placement with, and loans to banks	154,693	15,469	(15,469)
Loans to customers	52,609,713	2,662,649	(2,662,649)
Other receivables	136,914	408	(408)
<b>Total assets</b>	<b>83,419,483</b>	<b>3,425,160</b>	<b>(3,425,160)</b>
<b>LIABILITIES</b>			
Deposits from banks	293,180	29,318	(29,318)
Deposits from customers	65,906,557	2,745,095	(2,745,095)
Loans payable (including subordinated debt)	3,630,815	345,864	(345,864)
Other liabilities	1,311,727	34,574	(34,574)
<b>Total liabilities</b>	<b>71,142,279</b>	<b>3,154,851</b>	<b>(3,154,851)</b>
<b>Net currency gap:</b>	<b>12,277,204</b>	<b>270,309</b>	<b>(270,309)</b>

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**4. FINANCIAL INSTRUMENTS (Continued)**

**4.7 Sensitivity analysis (Continued)**

**4.7.1 Sensitivity analysis (foreign currency) (Continued)**

December 31, 2013	Total	In thousands of Denars Change in exchange rate	
		+10%	-10%
<b>ASSETS</b>			
Cash and cash equivalents	16,617,927	573,556	(573,556)
Financial assets through profit and loss	233,064	23,306	(23,306)
Available-for-sale financial assets	11,309,705	158,372	(158,372)
Held-to-maturity financial assets	667,319	66,732	(66,732)
Placement with, and loans to banks	166,728	16,673	(16,673)
Loans to customers	48,952,179	2,585,802	(2,585,802)
Other receivables	208,212	1,697	(1,697)
<b>Total assets</b>	<b>78,155,134</b>	<b>3,426,138</b>	<b>(3,426,138)</b>
<b>LIABILITIES</b>			
Deposits from banks	189,764	18,976	(18,976)
Deposits from customers	63,168,377	2,749,627	(2,749,627)
Loans payable (including subordinated debt)	3,721,914	355,086	(355,086)
Other liabilities	948,076	12,352	(12,352)
<b>Total liabilities</b>	<b>68,028,131</b>	<b>3,136,041</b>	<b>(3,136,041)</b>
<b>Net currency gap:</b>	<b>10,127,003</b>	<b>290,097</b>	<b>(290,097)</b>

At December 31, 2014, if Denar had weakened 10% against the EUR (and all other currencies) with all other variables held constant, the profit for the year and net equity would have been Denar 270,309 thousand higher (2013: Denar 290,097 thousand). Conversely, if the Denar had strengthened 10% against the EUR (and all other currencies) with all other variables held constant, the profit for the year and the net equity would have been Denar 270,309 thousand lower (2013: Denar 290,097 thousand).

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4. FINANCIAL INSTRUMENTS (Continued)

4.7 Sensitivity analysis (Continued)

4.7.2 Sensitivity analysis (interest rates)

	In thousands of Denars		
		December 31, 2014	
	Total	IR change + 200 bp	IR change - 200 bp
<b>ASSETS</b>			
Cash and cash equivalents	18,460,009	200,545	(200,545)
Financial assets through profit and loss	293,003	148	(148)
Available-for-sale financial assets	11,632,877	230,394	(230,394)
Held-to-maturity financial assets	132,274	2,638	(2,638)
Placement with, and loans to banks	154,693	2,909	(2,909)
Loans to customers	52,609,713	1,024,412	(1,024,412)
Other receivables	136,914	-	-
<b>Total assets</b>	<b>83,419,483</b>	<b>1,461,046</b>	<b>(1,461,046)</b>
<b>LIABILITIES</b>			
Deposits from banks	293,180	5,863	(5,863)
Deposits from customers	65,906,557	1,312,185	(1,312,185)
Loans payable (including subordinated debt)	3,630,815	69,391	(69,391)
Other liabilities	1,311,727	-	-
<b>Total liabilities</b>	<b>71,142,279</b>	<b>1,387,439</b>	<b>(1,387,439)</b>
<b>Net interest gap:</b>	<b>12,277,204</b>	<b>73,607</b>	<b>(73,607)</b>

4. FINANCIAL INSTRUMENTS (Continued)

4.7 Sensitivity analysis (Continued)

4.7.2 Sensitivity analysis (interest rates) (Continued)

	In thousands of Denars December 31, 2013		
	Total	IR change + 200 bp	IR change - 200 bp
<b>ASSETS</b>			
Cash and cash equivalents	16,617,927	308,843	(308,843)
Financial assets through profit and loss	233,064	312	(312)
Available-for-sale financial assets	11,309,705	224,389	(224,389)
Held-to-maturity financial assets	667,319	13,298	(13,298)
Placement with, and loans to banks	166,728	2,257	(2,257)
Loans to customers	48,952,179	954,642	(954,642)
Other receivables	208,212	-	-
<b>Total assets</b>	<u>78,155,134</u>	<u>1,503,741</u>	<u>(1,503,741)</u>
<b>LIABILITIES</b>			
Deposits from banks	189,764	3,795	(3,795)
Deposits from customers	63,168,377	1,257,009	(1,257,009)
Loans payable (including subordinated debt)	3,721,914	74,218	(74,218)
Other liabilities	948,076	-	-
<b>Total liabilities</b>	<u>68,028,131</u>	<u>1,335,022</u>	<u>(1,335,022)</u>
<b>Net interest gap:</b>	<u>10,127,003</u>	<u>168,719</u>	<u>(168,719)</u>

As a part of interest rate risk management, the Bank analyzes the sensitivity of the balance sheet items. The sensitivity analysis is performed taking into account interest bearing assets and liabilities. Hence, it was tested what would happen, if interest rates decreased/increased by 200 bp.

If interest rates had been 200 bp higher with all other variables held constant, taking into account the balances of assets and liabilities as of December 31, 2014, profit for the year would have been Denar 73,607 thousand (2013: Denar 168,719 thousand higher) higher. Conversely, if the interest rates had been 200 bp lower with all other variables held constant, profit for the year would have been Denar 73,607 thousand (2013: Denar 168,719 thousand lower) lower. Such an effect arises due to lower sensitivity of assets compared to the sensitivity of liabilities when experiencing a change of the interest rates.



## 5. SEGMENT REPORTING

The Bank manages its business through the following business segments:

### *Retail banking*

Retail banking includes all individual customers to whom the Bank, through extended network of branches, offers various types of loan, deposit as well as wide range of other traditional services and products.

### *Corporate banking*

Corporate includes lending to all large, medium-sized and small companies. The Bank offers its corporate customers a wide range of products and services, deposit accounts, loans, foreign exchange and trade service activities.

### *Investment banking*

Investment banking includes safekeeping and administration of financial instruments for clients, including custodianship and related services and own portfolio management bonds investment portfolio (available for sale and held to maturity)

### *Other*

This segment includes all other insignificant operating activities.

### *Unallocated*

The segment unallocated include accrued revenue from activities that cannot be readily mapped into a particular business line such as commissions, income derived from insurance or income from extraordinary or non-regular items.

## 5.1 Operating segments

						In thousands of Denars December 31, 2014	
	Retail banking	Corporate banking	Investmen t banking	Other	Unallocate d	Total	
Net interest income	341,727	1,986,825	614,998	(140)	-	2,943,410	
Net fee and commission income	410,460	531,758	1,225	11,671	-	955,114	
Net trading income	-	-	41,874	-	-	41,874	
Other operating income	100,259	61,315	5,361	-	(14,426)	152,509	
<b>Total income</b>	<u>852,446</u>	<u>2,579,898</u>	<u>663,458</u>	<u>11,531</u>	<u>(14,426)</u>	<u>4,092,907</u>	
<b>Profit/(loss) before tax</b>	210,680	1,205,145	659,857	14,084	(28,043)	2,061,723	
Income tax expense	-	-	-	-	(177,841)	(177,841)	
<b>Net profit for the year</b>						<u>1,883,882</u>	
<b>Total assets</b>	33,298,027	39,439,457	12,058,153	379	115,624	84,911,640	
<b>Total liabilities</b>	49,619,652	21,892,385	-	-	-	71,512,037	
Impairment of financial assets, net	286,571	(246,139)	(3,601)	2,695	-	39,526	
Impairment of non-financial assets	(45,357)	(42,883)	-	-	(434)	(88,674)	
Depreciation and amortization Property and equipment	(48,574)	(61,669)	-	(142)	(2,878)	(113,263)	
purchases	(39,354)	(49,191)	-	-	(894)	(89,439)	
Other expenses	(834,406)	(1,024,062)	-	-	(10,305)	(1,868,773)	

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**5. SEGMENT REPORTING (Continued)**

**5.1 Operating segments (Continued)**

	In thousands of Denars December 31, 2013					
	Retail banking	Corporate banking	Invest- ment banking	Other	Unallo- cated	Total
Net interest income	1,187,485	1,121,356	329,497	-	-	2,638,338
Net fee and commission income	486,986	434,639	(23,100)	4,472	-	902,997
Net trading income	-	-	70,049	-	-	70,049
Other operating income	116,410	79,574	8,066	-	4,234	208,284
<b>Total income</b>	<b>1,790,881</b>	<b>1,635,569</b>	<b>384,512</b>	<b>4,472</b>	<b>4,234</b>	<b>3,819,668</b>
<b>Profit/(loss) before tax</b>	<b>1,194,639</b>	<b>(338,815)</b>	<b>375,845</b>	<b>(8,768)</b>	<b>11,753</b>	<b>1,234,654</b>
Income tax expense	-	-	-	-	(5,772)	(5,772)
<b>Net profit for the year</b>						<b><u>1,228,882</u></b>
<b>Total assets</b>	<b>18,315,939</b>	<b>49,113,587</b>	<b>12,207,453</b>	<b>379</b>	<b>100,226</b>	<b>79,737,584</b>
<b>Total liabilities</b>	<b>44,919,948</b>	<b>23,300,212</b>	<b>-</b>	<b>-</b>	<b>4,277</b>	<b>68,224,437</b>
Impairment of financial assets, net	337,708	(757,261)	(8,667)	-	-	(428,220)
Impairment of non-financial assets	(62,084)	(58,697)	-	-	40,843	(79,938)
Depreciation and amortization	(57,425)	(54,292)	-	(13,240)	(22,252)	(147,209)
Property and equipment purchases	(24,415)	(22,628)	-	-	(12,505)	(59,548)
Other expenses	(814,441)	(1,104,134)	-	-	(11,072)	(1,929,647)

**5.2 Geographical areas**

	In thousands of Denars December 31, 2014					
	Macedonia	EU countries	Europe - other	OECD countries (less EU OECD countries)	Other and Unallo- cated	Total
<b>Total income</b>	3,902,159	138,972	37,192	29,010	(14,426)	4,092,907
<b>Total assets</b>	82,076,327	1,920,467	513,949	400,897	-	84,911,640

	In thousands of Denars December 31, 2013					
	Macedonia	EU countries	Europe - other	OECD countries (less EU OECD countries)	Other and Unallo- cated	Total
<b>Total income</b>	3,617,316	165,391	9,825	22,902	4,234	3,819,668
<b>Total assets</b>	76,232,920	3,189,189	184,152	131,323	-	79,737,584

6. INTEREST INCOME AND EXPENSE

Interest income and expense analyzed by category of financial instruments is as follows:

	In thousands of Denars	
	Year ended December 31, 2014	2013
<b>Interest income:</b>		
Cash and cash equivalents	232,295	339,437
Placement with, and loans to banks	21,525	19,724
Loans to customers	3,830,199	3,786,174
Investment securities	388,843	308,692
Other receivables	12,730	11,546
	<u>4,485,592</u>	<u>4,465,573</u>
<b>Interest expense:</b>		
Deposits from customers	1,451,860	1,735,152
Loans payable	9,960	10,416
Subordinated debt	75,014	74,431
Other liabilities	5,348	7,236
	<u>1,542,182</u>	<u>1,827,235</u>
<b>Net interest income</b>	<u>2,943,410</u>	<u>2,638,338</u>

The sector analysis of interest income and expense is as follows:

	Year ended December 31, 2014		In thousands of Denars Year ended December 31, 2013	
	Income	Expense	Income	Expense
Enterprises	1,077,807	206,373	1,081,326	241,985
State	389,034	3,966	334,261	5,948
Not-for-profit institutions	290	10,888	879	11,976
Banks	22,055	8,198	19,779	9,815
Other non-banking financial entities	241,693	29,556	321,787	41,702
Households	2,754,713	1,192,245	2,707,541	1,423,290
Non-residents	-	90,956	-	92,519
	<u>4,485,592</u>	<u>1,542,182</u>	<u>4,465,573</u>	<u>1,827,235</u>
<b>Net interest income</b>	<u>2,943,410</u>		<u>2,638,338</u>	

**7. FEE AND COMMISSION INCOME AND EXPENSE**

Fee and commission income and expense is analyzed by financial activity as follows:

	<b>Year ended</b>		<b>In thousands of Denars</b>	
	<b>December 31, 2014</b>		<b>Year ended</b>	
	<b>Income</b>	<b>Expense</b>	<b>Income</b>	<b>Expense</b>
Loans provided	103,811	-	106,634	-
Domestic payment operations	354,367	64,900	314,662	67,494
Foreign payment operations	87,814	15,670	97,519	13,960
Letters of credit and guaranties	68,069	-	69,216	-
Brokerage	1,556	-	1,740	-
Assets administering	431	-	425	-
Trustee activities	-	-	142	-
Credit cards	290,567	8,244	273,600	6,312
Consumer credit	59,141	4	60,112	39
Mortgage credit	-	150	-	236
Deposits	1,233	-	1,578	-
Safe box	7,886	-	6,437	-
Third party collection	10,727	-	9,485	-
Other	67,472	8,992	57,521	8,033
	<u>1,053,074</u>	<u>97,960</u>	<u>999,071</u>	<u>96,074</u>
Net fee and commission income	<u>955,114</u>		<u>902,997</u>	

The sector analysis of fee and commission income and expense is as follows:

	<b>Year ended</b>		<b>In thousands of Denars</b>	
	<b>December 31, 2014</b>		<b>Year ended</b>	
	<b>Income</b>	<b>Expense</b>	<b>Income</b>	<b>Expense</b>
Enterprises	582,541	5,576	566,755	7,117
State	3,291	-	4,373	7
Not-for-profit institutions	155	-	148	-
Banks	19,278	57,975	16,779	57,500
Other non-banking financial entities	-	26,011	-	24,863
Households	421,317	8,398	382,072	6,587
Non-residents	26,492	-	28,944	-
	<u>1,053,074</u>	<u>97,960</u>	<u>999,071</u>	<u>96,074</u>
Net fee and commission income	<u>955,114</u>		<u>902,997</u>	

8. TRADING INCOME, NET

	In thousands of Denars Year ended December 31,	
	2014	2013
<i>Financial assets through profit and loss:</i>		
Net loss on fair valuation of debt securities	(2,795)	(1,828)
Net gain on fair valuation of equity securities	39,969	67,545
Income from trading securities -equity shares (dividend)	1,462	926
Trading securities - sovereign bonds	3,238	3,406
	<u>41,874</u>	<u>70,049</u>

9. FOREIGN EXCHANGE GAINS, NET

	In thousands of Denars Year ended December 31,	
	2014	2013
Realized exchange gains, net	105,670	107,038
Unrealized exchange gains, net	(25,760)	(11,617)
	<u>79,910</u>	<u>95,421</u>

10. OTHER OPERATING INCOME

	In thousands of Denars Year ended December 31,	
	2014	2013
Early withdrawal of deposits and operations with non-residents	30,307	39,660
Court claims collections	13,738	10,689
Gain on sale of property and equipment	8,719	19,776
Dividend from available-for-sale investments	4,974	4,090
Rental income	2,005	3,116
Income from meditation at mortgage insurance	2,694	7,982
Income from collected damage from insurance companies	679	890
Write off of unwind interest	-	13,951
Other	9,483	12,709
	<u>72,599</u>	<u>112,863</u>

11. IMPAIRMENT LOSSES, NET

	<b>In thousands of Denars</b>	
	<b>Year ended December 31,</b>	
	<b>2014</b>	<b>2013</b>
(Reversal of impairment losses)/Impairment losses on financial assets, net	(39,526)	428,221
Impairment losses on non-financial assets	88,674	79,937
	<u>49,148</u>	<u>508,158</u>

*Impairment losses on financial assets, net*

	<b>December 31, 2014</b>			<b>In thousands of Denars</b>		
				<b>December 31, 2013</b>		
	<b>Charge</b>	<b>Release</b>	<b>Net</b>	<b>Charge</b>	<b>Release</b>	<b>Net</b>
Placement with, and loans to banks (Note 20)	22,199	(26,394)	(4,195)	3,597	(395)	3,202
Loans to customers (Note 21)	997,701	(1,037,200)	(39,499)	1,659,031	(1,247,989)	411,042
Other assets (Note 22)	20,028	(18,797)	1,231	31,129	(41,704)	(10,575)
Available-for-sale financial assets (Note 18)	3,601	-	3,601	8,667	-	8,667
Off-balance sheet items (Note 31)	<u>19,192</u>	<u>(19,856)</u>	<u>(664)</u>	<u>19,293</u>	<u>(3,408)</u>	<u>15,885</u>
	<u>1,062,721</u>	<u>(1,102,247)</u>	<u>(39,526)</u>	<u>1,721,717</u>	<u>(1,293,496)</u>	<u>428,221</u>

Accrued Interest income on impaired financial assets as at December 31, 2014 amount to nil (2013: Denar nil).

*Impairment losses on non-financial asset*

	<b>In thousands of Denars</b>	
	<b>Year ended December 31,</b>	
	<b>2014</b>	<b>2013</b>
Investment property (Note 23)	5,220	9,902
Assets acquired through foreclosure procedures (Note 22a)	83,454	70,035
	<u>88,674</u>	<u>79,937</u>

**12. PERSONNEL EXPENSES**

	<b>In thousands of Denars</b>	
	<b>Year ended December 31,</b>	
	<b>2014</b>	<b>2013</b>
Wages and salaries	456,719	462,062
Social security cost	212,625	213,515
Other staff costs	89,113	59,447
Pension costs based on defined benefit plans, net	832	2,489
	<u>759,289</u>	<u>737,513</u>
Average number of employees during the period	1,042	1,028
Number of permanent employees at the end of the year	1,046	1,045

**13. DEPRECIATION AND AMORTIZATION**

	<b>In thousands of Denars</b>	
	<b>Year ended December 31,</b>	
	<b>2014</b>	<b>2013</b>
Depreciation of property and equipment	72,992	90,158
Amortization of intangible assets	37,302	53,725
Depreciation of investment property	2,969	3,326
	<u>113,263</u>	<u>147,209</u>

**14. OTHER OPERATING EXPENSES**

	<b>In thousands of Denars</b>	
	<b>Year ended December 31,</b>	
	<b>2014</b>	<b>2013</b>
Material and services	576,042	594,810
Insurance premiums for deposits	294,348	336,190
Administrative and marketing costs	124,910	112,935
Rent	60,983	63,405
Insurance premiums for property and employees	14,385	15,015
Court claims	9,092	11,657
Travel expenses	7,180	6,178
Other taxes and contributions	4,612	3,691
Other expenses	17,932	48,253
	<u>1,109,484</u>	<u>1,192,134</u>

**15. INCOME TAX EXPENSE**

The major components of income taxes in the statement of comprehensive income are as follows:

	<b>In thousands of Denars</b>	
	<b>Year ended December 31,</b>	
	<b>2014</b>	<b>2013</b>
Current income tax expense	<u>177,841</u>	<u>5,772</u>
	<u><u>177,841</u></u>	<u><u>5,772</u></u>

The total charge for the year can be reconciled to the accounting profit as follows:

	<b>In thousands of Denars</b>	
	<b>Year ended December 31,</b>	
	<b>2014</b>	<b>2013</b>
Profit before tax	<u>2,061,723</u>	<u>1,234,654</u>
Income tax at the statutory income tax rate of 10%	206,172	123,465
Tax on expenses not allowed for tax purposes	9,320	6,878
Tax exemption on non-distribution of the net profit	<u>(37,651)</u>	<u>(124,571)</u>
At effective rate of 8.63% (2013: 0.47%)	<u><u>177,841</u></u>	<u><u>5,772</u></u>

As a result of the anti-crisis measures, Income tax law that was applicable from 2009 through 2013 prescribed that profits for the abovementioned years are not taxable and the rate of 10% is applied only on the expenses which are not deductible for tax purposes.

Income tax law was amended in 2014, whereas the final income tax is calculated at the rate of 10% on the profit reported in the statement of comprehensive income, adjusted for certain items as defined by the local tax legislation.

The accumulated undistributed profit for the years from 2009 to 2013 shall be subject to taxation at the moment of its distribution.



16. CASH AND CASH EQUIVALENTS

	In thousands of Denars	
	December 31, 2014	December 31, 2013
Cash on hand	1,335,657	1,229,271
Accounts and deposits with NBRM, except mandatory reserves in foreign currency	4,982,831	3,653,423
Accounts and deposits with foreign banks	1,477,781	1,168,427
Accounts and deposits with domestic banks	4,931	1,587
Treasury bills which can be traded on the secondary market	6,575,298	6,462,846
Other eligible bills which can be traded on the secondary market	99,757	-
Time deposits up to three months	1,140,082	1,193,521
Other short-term highly liquid assets	368	246
Interest receivable	17	2,419
Included in Statement of Cash Flows	15,616,722	13,711,740
Mandatory reserves in foreign currency	2,802,187	2,875,194
Restricted deposits	41,100	30,993
	<u>18,460,009</u>	<u>16,617,927</u>

Accounts and deposits with NBRM, except mandatory reserves in foreign currency in the amount of Denar 4,982,831 thousand (2013: Denar 3,653,423 thousand) represent mandatory reserves in Denars. These reserves bear an interest at a rate of 0% p.a. (2013: 1% p.a.).

Treasury bills which can be traded on the secondary market in the amount of Denar 6,575,298 thousand (2013: Denar 6,462,846 thousand) represent bills issued by the Central Bank with a maturity of 35 days. Interest rates are 3.25% p.a. (2013: 3.25% p.a.).

Other eligible bills which can be traded on the secondary market in 2014 in the amount of Denar 99,757 thousand represent bills issued by the Ministry of Finance of the Republic of Macedonia with maturity up to three months and interest rate of 3.60% p.a.

**17. FINANCIAL ASSETS THROUGH PROFIT AND LOSS**

	<b>In thousands of Denars</b>	
	<b>December 31, 2014</b>	<b>December 31, 2013</b>
Debt securities issued by the Government	7,485	15,793
Equity securities issued by banks	<u>285,518</u>	<u>217,271</u>
	<u>293,003</u>	<u>233,064</u>

The Bank trades with the trading securities in order to generate profit from the short-term fluctuations in their stock price. The Bank is not able to exert significant influence over the banks in which it holds equity securities due to the insignificant percentage it has in the ordinary share capital in these entities.

**18. AVAILABLE-FOR-SALE FINANCIAL ASSETS**

	<b>In thousands of Denars</b>	
	<b>December 31, 2014</b>	<b>December 31, 2013</b>
Debt securities issued by the Government	11,555,789	11,241,665
Equity securities issued by the banks	3,476	3,476
Equity securities issued by other entities	<u>385,718</u>	<u>367,285</u>
	11,944,983	11,612,426
Less: Allowance for impairment	<u>(312,106)</u>	<u>(302,721)</u>
	<u>11,632,877</u>	<u>11,309,705</u>

The movement in the provision for impairment is as follows:

	<b>In thousands of Denars</b>	
	<b>December 31, 2014</b>	<b>December 31, 2013</b>
Balance at the beginning of the year	302,721	307,107
Addition for the year (Note 11)	3,601	8,667
Foreign exchange effects	<u>5,784</u>	<u>(13,053)</u>
	<u>312,106</u>	<u>302,721</u>

Debt securities issued by the Government in the amount of Denar 11,555,789 thousand include the amount of Denar 6,771,110 thousand (2013: Denar 9,590,162 thousand) which relate to eligible bills issued by the Ministry of Finance of the Republic of Macedonia which can be traded on the secondary market with a maturity from six months up to one year and fixed interest rate from 1.70% p.a. to 3.60% p.a. (2013: from 3.10% p.a. to 4.25% p.a.) as well as amount of Denar 4,784,679 thousand (2013: Denar 1,651,503 thousand) which relate to continued coupon government bonds issued by the state of Republic of Macedonia with maturity from July 2012 till December 2016 and fixed interest rate from 2% p.a. to 5.30% p.a. (2013: from 3.8% p.a. to 5.30% p.a.) being repayable in annual coupons.

**19. HELD-TO-MATURITY FINANCIAL ASSETS**

	<b>In thousands of Denars</b>	
	<b>December 31, 2014</b>	<b>December 31, 2013</b>
Government debt securities	<u>132,274</u>	<u>667,319</u>
	<u><u>132,274</u></u>	<u><u>667,319</u></u>

The Government debt securities amounting to Denar 132,274 thousand (2013: Denar 667,319 thousand) represent government debt securities issued by the Republic of Macedonia in exchange for the Bank's non-performing receivables from four major debtors in accordance with the Law for guaranteeing the investment of strategic investors and taking over of receivables by the Republic of Macedonia from the Bank. These debt securities bear an interest rate of three month EURIBOR plus a margin of 1% and are repayable in 56 quarterly installments commencing from 2001 to 2014.

**20. PLACEMENTS WITH, AND LOANS TO BANKS**

	<b>In thousands of Denars</b>			
	<b>Year ended December 31, 2014</b>		<b>Year ended December 31, 2013</b>	
	<b>Short-term</b>	<b>Long-term</b>	<b>Short-term</b>	<b>Long-term</b>
Loans to domestic banks	206	-	205	-
Loans to foreign banks	31,160	-	80,249	-
Other placements due from foreign banks	-	145,434	-	112,841
Interest receivable	419	-	154	-
	<u>31,785</u>	<u>145,434</u>	<u>80,608</u>	<u>112,841</u>
Less: Allowance for impairment	<u>(22,526)</u>	<u>-</u>	<u>(26,721)</u>	<u>-</u>
	<u>9,259</u>	<u>145,434</u>	<u>53,887</u>	<u>112,841</u>
	<u><u>154,693</u></u>		<u><u>166,728</u></u>	

The movement in the provision for impairment is as follows:

	<b>In thousands of Denars</b>	
	<b>December 31, 2014</b>	<b>December 31, 2013</b>
Balance at the beginning of the year	26,721	23,519
Charge for the year (Note 11)	22,199	3,597
Release (Note 11)	<u>(26,394)</u>	<u>(395)</u>
Balance at the end of the year	<u><u>22,526</u></u>	<u><u>26,721</u></u>

Part of the loans to foreign banks amounting to Denar 20,945 thousand (2013: Denar 65,609 thousand) are restricted and represent accounts held with banks in the Republic of Serbia, which went into bankruptcy in January 2002 (Note 26).

Other placement due from foreign banks relate to restricted accounts of Denar 145,434 thousand (2013: Denar 112,841 thousand) which represent deposits held with Barclays' Bank and HSBC, London, Great Britain as a collateral for the transactions performed with VISA and MASTER payment cards. These funds are not available for the Bank's daily operations.

21. LOANS TO CUSTOMERS

a) Analysis of loans by type of customer

	Year ended December 31, 2014		Year ended December 31, 2013	
	Short-term	Long-term	Short-term	Long-term
In thousands of Denars				
Non-financial entities				
principal amount	13,512,397	9,757,223	11,919,689	9,925,892
interest receivable	87,562	-	68,785	-
State				
principal amount	1,152	-	1,147	1,097
interest receivable	-	-	5	-
Not-for-profit organizations				
principal amount	221	2,625	806	3,337
interest receivable	20	-	25	-
Households				
principal amount				
housing loans	308,438	8,399,187	215,482	8,014,495
consumer loans	1,028,553	21,529,572	888,166	19,720,544
auto loans	64,549	256,052	70,136	466,371
credit cards	895,829	1,582,561	805,949	1,525,232
other loans	156,597	-	143,796	-
interest receivable	108,724	-	108,544	-
Current maturity	<u>5,781,773</u>	<u>(5,781,773)</u>	<u>5,949,904</u>	<u>(5,949,904)</u>
	<u>21,945,815</u>	<u>35,745,447</u>	<u>20,172,434</u>	<u>33,707,064</u>
Total gross loans	57,691,262		53,879,498	
Provision for impairment	<u>(5,081,549)</u>		<u>(4,927,319)</u>	
	<u>52,609,713</u>		<u>48,952,179</u>	

The allowance for impairment presented represents total provision and relate to both, short-term and long-term loans to customers.

Movement in allowance for impairment is as follows:

	In thousands of Denars	
	December 31, 2014	December 31, 2013
Balance at the beginning of the year	4,927,319	4,479,072
Charge for the year (Note 11)	997,701	1,659,031
Release (Note 11)	(1,037,200)	(1,247,989)
Recoveries	320,982	303,073
Write off	<u>(127,253)</u>	<u>(265,868)</u>
Balance at the end of the year	<u>5,081,549</u>	<u>4,927,319</u>

21. LOANS TO CUSTOMERS (Continued)

b) Analysis of loans by sectors

	In thousands of Denars	
	December 31, 2014	December 31, 2013
Agriculture and forestry	874,962	605,761
Mining and quarrying	69,093	116,695
Manufacturing	7,876,173	6,927,058
Electricity, gas, steam and air conditioning supply	1,837,379	2,157,098
Water supply; sewerage, waste management and remediation activities	33,865	19,285
Construction	1,375,143	1,562,654
Wholesale and retail trade; repair of motor vehicles and motorcycles	5,434,947	4,992,118
Transportation and storage	858,872	675,458
Accommodation and food service activities	287,021	360,380
Information and communication	240,454	80,111
Financial and insurance activities	153,693	153,219
Real estate activities	444,553	317,690
Professional, scientific and technical activities	313,222	300,314
Administrative and support service activities	-	73,317
Public administration and defense; compulsory social security	1,064	1,057
Education	98,366	83,085
Human health and social work activities	36,388	27,224
Arts, entertainment and recreation	71,841	95,221
Other service activities	14,676	25,747
Individuals	<u>32,588,001</u>	<u>30,378,687</u>
	<u>52,609,713</u>	<u>48,952,179</u>

c) Analysis of loans by type of security

	In thousands of Denars	
	December 31, 2014	December 31, 2013
Cash and cash equivalents or restricted accounts held in Bank	1,178,756	1,166,067
Government bonds	1,759	2,317
Government guarantees	1,593,028	1,761,460
Bank guarantees	65,925	159,081
Corporate guarantees	1,156,647	861,681
Property	24,481,565	23,025,693
Equipment and other movable assets	1,913,990	2,143,416
Other securities	1,142,969	1,416,292
Non-secured	<u>21,075,074</u>	<u>18,416,172</u>
	<u>52,609,713</u>	<u>48,952,179</u>

d) Risks and uncertainties

Management of the Bank has recorded provisions for impairment losses for all known and estimated risks as of the date of the financial statements. The Bank's portfolio contains a number of debtors whose ability to service and repay their debts has been impacted by economic developments in the Republic of Macedonia. The portfolio also contains a number of debtors that are involved in restructuring processes that are expected to lead to either partial or complete recoveries of the Bank's receivables. The receivables from such debtors were classified on the latest available information and the expected course of the restructuring process.

**21. LOANS TO CUSTOMERS (Continued)**

**d) Risks and uncertainties (Continued)**

The Bank continues to be collateralized primarily by real estate, industrial land, buildings and equipment for corporate loans and in the case of retail loans depending on the type of loan product. Depending on the classification of loans, management is maximizing efforts to realize collateral on a timely basis. In the event that this proves to be unsuccessful, additional provisions will need to be made in the future to provide for any possible shortfall.

The Bank's operation could be influenced by the financial trends in case of worsening of the overall global and local economic environment. During 2014 and 2013, when the global financial crisis have enforceable to influenced the local economy, the Bank did not faced any liquidity problems and undertook measures of strengthening its capital base through retaining the earnings.

The potential impact of the financial crises could be expected in restraining domestic savings. The management of the Bank is reacting appropriately to any new developments to the market and economy as a whole. Some of the measures undertook are: limiting long-term financing as compared to the short-term financing, developing of the loan products with higher interest margins, strengthening monitoring of the large customers and industry sectors to which the Bank is mostly exposed for, making appropriate balance of the interest rates for loan receivables and payments for deposits, reassessment of the relationships with the corresponding banks and other participants on the local financial markets, where possible increase of collateral limits. All of the above is focusing to protect and develop current and future customer/depositor base and achievements of the Bank's goals and objectives for 2014 and beyond.

Currently, the impact of the financial crisis has limited impact on the Bank's operations; however, future unfavorable developments in certain industry sectors may have impact on the customer's ability for loan's repayment, which may consequently have impact on the level of provision for loan losses. Any additional provision based on the above, if any, cannot be determined at this stage with any reasonably accuracy.

22. OTHER ASSETS

a) Non-current assets held for sale

	In thousands of Denars	
	December 31, 2014	December 31, 2013
<b>Foreclosed collateral</b>		
Land	4,091	4,124
Buildings	794,020	785,505
Other	4,678	4,959
	<u>802,789</u>	<u>794,588</u>
Less: Allowance for impairment	<u>(325,892)</u>	<u>(242,438)</u>
	<u>476,897</u>	<u>552,150</u>

b) Other receivables and prepaid expenses

	In thousands of Denars	
	December 31, 2014	December 31, 2013
Trade receivables	46,675	101,361
Prepaid expenses	5,017	7,493
Receivables for commission and fees	10,259	12,115
Advances to suppliers	2,544	1,092
Advances for property and equipment	1,662	7,204
Other receivables	113,763	120,722
	<u>179,920</u>	<u>249,987</u>
Less: Allowance for impairment (Note 11)	<u>(43,006)</u>	<u>(41,775)</u>
	<u>136,914</u>	<u>208,212</u>

The movement in the allowance for impairment in other receivables and prepaid expenses is as follows:

	In thousands of Denars	
	December 31, 2014	December 31, 2013
Balance at the beginning of the year	41,775	53,043
Charge for the year	20,028	31,129
Release	(18,797)	(41,704)
Write off	-	(693)
	<u>43,006</u>	<u>41,775</u>

23. INVESTMENT PROPERTY

	<u>In thousands of Denars</u>
<b>Cost</b>	
Balance at January 1, 2013	220,796
Disposals	<u>(6,751)</u>
Balance at December 31, 2013	<u>214,045</u>
Balance at January 1, 2014	214,045
Transfer from assets acquired through foreclosure procedure	196
Disposals	<u>(23,920)</u>
Balance at December 31, 2014	<u>190,321</u>
<b>Accumulated depreciation</b>	
Balance at January 1, 2013	27,954
Charge for the year	3,326
Disposals	<u>(1,497)</u>
Balance at December 31, 2013	<u>29,783</u>
Balance at January 1, 2014	29,783
Charge for the year	2,969
Disposals	<u>(21,642)</u>
Balance at December 31, 2014	<u>11,110</u>
<b>Impairment</b>	
Balance at January 1, 2013	80,610
Charge for the year (Note 11)	<u>9,902</u>
Balance at December 31, 2013	<u>90,512</u>
Balance at January 1, 2014	90,512
Charge for the year (Note 11)	<u>5,220</u>
Balance at December 31, 2014	<u>95,732</u>
<b>Carrying amount</b>	
Balance at December 31, 2013	<u>93,750</u>
Balance at December 31, 2014	<u>83,479</u>

As of December 31, 2014, the fair value of the investment property corresponds to the carrying amount presented in these financial statements.



24. INTANGIBLE ASSETS

	In thousands of Denars			
	<u>Software</u>	<u>Leasehold improvements</u>	<u>Other intangibles</u>	<u>Total</u>
<b>Cost</b>				
Balance at January 1, 2013	562,718	135,087	5,656	703,461
Additions	24,567	593	375	25,535
Disposals	(229)	-	-	(229)
Transfer	5,654	-	(3,837)	1,817
	<u>592,710</u>	<u>135,680</u>	<u>2,194</u>	<u>730,584</u>
Balance at December 31, 2013				
Balance at January 1, 2014	592,710	135,680	2,194	730,584
Additions	41,191	3261	-	44,452
Disposals	-	(10,298)	-	(10,298)
Transfer	417	-	(366)	51
	<u>634,318</u>	<u>128,643</u>	<u>1,828</u>	<u>764,789</u>
Balance at December 31, 2014				
<b>Accumulated amortization</b>				
Balance at January 1, 2013	484,257	102,564	-	586,821
Charge for the year	38,562	15,163	-	53,725
Disposals	(228)	-	-	(228)
	<u>522,591</u>	<u>117,727</u>	<u>-</u>	<u>640,318</u>
Balance at December 31, 2013				
Balance at January 1, 2014	522,591	117,727	-	640,318
Charge for the year	26,732	10,570	-	37,302
Disposals	-	(10,158)	-	(10,158)
	<u>549,323</u>	<u>118,139</u>	<u>-</u>	<u>667,462</u>
Balance at December 31, 2014				
<b>Carrying amount</b>				
Balance at December 31, 2013	<u>70,119</u>	<u>17,953</u>	<u>2,194</u>	<u>90,266</u>
Balance at December 31, 2014	<u>84,995</u>	<u>10,504</u>	<u>1,828</u>	<u>97,327</u>

25. PROPERTY AND EQUIPMENT

	In thousands of Denars			
	<u>Buildings</u>	<u>Furniture and equipment</u>	<u>Construction in progress</u>	<u>Total</u>
<b>Cost</b>				
Balance at January 1, 2013	1,175,593	1,242,442	5,944	2,423,979
Additions	9,121	43,979	6,448	59,548
Transfer	-	3,441	(5,258)	(1,817)
Disposals	<u>(11,901)</u>	<u>(98,735)</u>	<u>-</u>	<u>(110,636)</u>
Balance at December 31, 2013	<u>1,172,813</u>	<u>1,191,127</u>	<u>7,134</u>	<u>2,371,074</u>
Balance at January 1, 2014	1,172,813	1,191,127	7,134	2,371,074
Additions	21,389	57,028	11,022	89,439
Transfer	6,048	776	(6,875)	(51)
Disposals	<u>(41,716)</u>	<u>(8,193)</u>	<u>-</u>	<u>(49,909)</u>
Balance at December 31, 2014	<u>1,158,534</u>	<u>1,240,738</u>	<u>11,281</u>	<u>2,410,553</u>
<b>Accumulated depreciation</b>				
Balance at January 1, 2013	433,826	1,102,424	-	1,536,250
Charge for the year	28,697	61,461	-	90,158
Disposals	<u>(3,341)</u>	<u>(98,277)</u>	<u>-</u>	<u>(101,618)</u>
Balance at December 31, 2013	<u>459,182</u>	<u>1,065,608</u>	<u>-</u>	<u>1,524,790</u>
Balance at January 1, 2014	459,182	1,065,608	-	1,524,790
Charge for the year	28,523	44,469	-	72,992
Disposals	<u>(13,493)</u>	<u>(8190)</u>	<u>-</u>	<u>(21,683)</u>
Balance at December 31, 2014	<u>474,212</u>	<u>1,101,887</u>	<u>-</u>	<u>1,576,099</u>
<b>Carrying amount</b>				
Balance at December 31, 2013	<u>713,631</u>	<u>125,519</u>	<u>7,134</u>	<u>846,284</u>
Balance at December 31, 2014	<u>684,322</u>	<u>138,851</u>	<u>11,281</u>	<u>834,454</u>

The Bank's buildings as of December 31, 2014 include property with a net carrying amount of Denar 39,658 thousand (2013: Denar 126,226 thousand), for which the Bank does not possess appropriate ownership title deeds due to incomplete cadastral records.

As of December 31, 2014 and 2013 the Bank's property and equipment are free of any pledges and mortgages.

26. DEPOSITS FROM BANKS

	December 31, 2014		In thousands of Denars December 31, 2013	
	Up to one year	Over one year	Up to one year	Over one year
<b>Current accounts</b>				
domestic banks	2,589	-	6,123	-
foreign banks	16,790	-	28,773	-
	<u>19,379</u>	<u>-</u>	<u>34,896</u>	<u>-</u>
<b>Time deposits</b>				
foreign banks	252,802	-	89,256	-
	<u>252,802</u>	<u>-</u>	<u>89,256</u>	<u>-</u>
<b>Restricted deposits</b>				
domestic banks				
foreign banks	20,945	-	65,609	-
	<u>20,945</u>	<u>-</u>	<u>65,609</u>	<u>-</u>
<b>Interest payable on deposits</b>				
domestic banks				
foreign banks	54	-	3	-
	<u>54</u>	<u>-</u>	<u>3</u>	<u>-</u>
<b>Total deposits from banks</b>	<u>293,180</u>		<u>189,764</u>	

The restricted deposits held with foreign banks amounting to Denar 20,945 thousand (2013: Denar 65,609 thousand) represent deposits from banks in the Republic of Serbia which went into bankruptcy in January 2002 (Note 20).

27. DEPOSITS FROM CUSTOMERS

	December 31, 2014		In thousands of Denars December 31, 2013	
	Up to one	Over one	Up to one	Over one
	year	year	year	year
Non-financial entities				
Current accounts	7,056,061	-	6,709,521	-
Sight deposits	28,360	-	90,691	-
Time deposits	2,313,901	1,393,606	3,777,946	1,123,070
Restricted deposits	337,510	557,819	264,790	428,635
Other deposits	58,793	-	6,139	-
Interest payable on deposits	52,476	-	61,890	-
	<u>9,847,101</u>	<u>1,951,425</u>	<u>10,910,977</u>	<u>1,551,705</u>
State				
Current accounts	119,307	-	115,020	-
Time deposits	-	-	48,450	-
Restricted deposits	86	-	41	783
Interest payable on deposits	-	-	348	-
	<u>119,393</u>	<u>-</u>	<u>163,859</u>	<u>783</u>
Not-for-profit organizations				
Current accounts	410,634	-	414,493	-
Sight deposits	-	-	14	-
Time deposits	227,682	97,782	223,546	95,482
Restricted deposits	3,036	1,411	4,019	-
Interest payable on deposits	1,964	-	2,493	-
	<u>643,316</u>	<u>99,193</u>	<u>644,565</u>	<u>95,482</u>
Financial institutions, except banks				
Current accounts	43,633	-	43,374	-
Sight deposits	-	-	-	-
Time deposits	213,400	406,685	454,605	292,421
Restricted deposits	222	35,257	707	166
Interest payable on deposits	13,992	-	9,722	-
	<u>271,247</u>	<u>441,942</u>	<u>508,408</u>	<u>292,587</u>
Households				
Current accounts	11,753,980	-	10,223,309	-
Sight deposits	28,970	-	12,400	-
Time deposits	23,212,406	14,469,820	24,107,459	11,812,074
Restricted deposits	848,543	1,339,639	487,651	1,499,437
Interest payable on deposits	95,321	-	75,048	-
	<u>35,939,220</u>	<u>15,809,459</u>	<u>34,905,867</u>	<u>13,311,511</u>
Non-residents, except banks				
Current accounts	259,131	-	273,247	-
Sight deposits	102	-	1	-
Time deposits	227,668	213,154	257,102	180,240
Restricted deposits	54,961	26,078	45,018	26,048
Interest payable on deposits	3,167	-	977	-
	<u>545,029</u>	<u>239,232</u>	<u>576,345</u>	<u>206,288</u>
Current maturity	<u>7,844,120</u>	<u>(7,844,120)</u>	<u>7,319,911</u>	<u>(7,319,911)</u>
	<u>55,209,426</u>	<u>10,697,131</u>	<u>55,029,932</u>	<u>8,138,445</u>
<b>Total deposits from customers</b>	<u><u>65,906,557</u></u>		<u><u>63,168,377</u></u>	

28. LOANS PAYABLE

	December 31, 2014		In thousands of Denars December 31, 2013	
	Up to one year	Over one year	Up to one year	Over one year
<i>Domestic sources:</i>				
<b>Agency for assets management</b>				
- long-term loan in amount of Denar 149,399 thousand (2013: Denar 149,399 thousand) is payable in January 2020 on a once off basis. Related fees for these loans are 1.5% p.a. annually.	1,133	149,399	6	149,399
<b>Agency for undeveloped regions</b>				
- Matured in 2011, interest rate of 3.9% p.a. annually (2013: 3.9% p.a).	15,689	-	15,689	-
<b>MBPR</b>				
- Matures in 2019 and interest rate is equal to 1.0% p.a. (2012: 1.0% p.a.)	1,449	681,218	1,180	759,262
	<u>18,271</u>	<u>830,617</u>	<u>16,875</u>	<u>908,661</u>
<i>Foreign sources:</i>				
<b>Council of Europe Social Development Fund</b>				
- matures in 2014 and bears fixed interest rate of 6.73% p.a.	-	-	7,860	54
<b>ICDF Taiwan</b>				
- to be repaid in 20 equal semi-annual installments until 2014 and bears interest rate of six month LIBOR decreased by 0.5% p.a.	-	-	9	4,735
<b>Other banks</b>				
	-	5,957	-	5,957
	-	5,957	7,869	10,746
Current maturity of long-term loans	<u>214,103</u>	<u>(214,103)</u>	<u>216,116</u>	<u>(216,116)</u>
	<u>232,374</u>	<u>622,471</u>	<u>240,860</u>	<u>703,291</u>
<b>Total loans payable</b>	<u>854,845</u>		<u>944,151</u>	

**29. SUBORDINATED DEBT**

	<u>Maturity</u>	<u>Interest rate</u>	<u>In thousands of Denars</u>	
			<u>December 31, 2014</u>	<u>December 31, 2013</u>
National Bank of Greece:				
Principal EUR 20,000,000	27.12.2016	3-month EURIBOR +0.85% p.a.	1,229,628	1,230,224
Principal EUR 25,000,000	05.11.2018	3-month EURIBOR +3.7%p.a.	1,537,035	1,537,784
Accrued interest			<u>9,307</u>	<u>9,755</u>
			<u>2,775,970</u>	<u>2,777,763</u>

The purpose of the above mentioned funds is to strengthen the guaranteeing capital of the Bank, realization of the Bank's projected goals in accordance with its Business plan, increase of the competitive and market position of the Bank, its profitability as well as for the increase of Tier two coefficient of the capital adequacy and other qualitative and quantitative indicators of the Bank.

The interest is paid quarterly. It is mutually agreed with the creditor that the subordinated loan shall:

- be unconditionally non-redeemable;
- be fully and readily available for covering the Bank's risk and losses during the Bank's operations;
- not be covered by other type of collateral by the Bank or a person connected to the Bank;
- in the case of bankruptcy or liquidation of the Bank, the subordinated debt will be paid before settling the liabilities to the Bank's shareholders;
- not be used for claims and contingent liabilities of the Bank;
- not be treated as deposit.

**30. OTHER LIABILITIES**

	<u>In thousands of Denars</u>	
	<u>December 31, 2014</u>	<u>December 31, 2013</u>
Unallocated cash receipts due to depositors and others	909,977	634,035
Accrued expenses	243,939	165,869
Income tax payable	172,665	888
Preference shares	90,978	90,978
Deferred revenue	27,604	25,757
Trade payables	15,262	9,630
Claimed transactions with VISA cards	14,596	16,197
Fee and commissions liabilities	4,659	26
Dividends payable for preferred shares	4,716	5,587
Custodian accounts (Note 35b)	<u>(4)</u>	<u>(3)</u>
	<u>1,484,392</u>	<u>948,964</u>

The Bank has issued 227,444 non-redeemable cumulative preference shares with a nominal value of Denar 400.

The preference shares give preferential rights for dividends and do not have voting rights and participation in equity in the event of a liquidation of the Bank.

As of December 31, 2014 the Bank allocated an amount of Denar 3,639 thousand as a dividend to the holders of these shares for the year 2014 (2013: Denar 4,549 thousand).

31. PROVISIONS

	In thousands of Denars			
	Off-balance sheet items	Litigation	Employees benefits	Total
Balance at January 1, 2013	103,026	14,938	20,439	138,403
Additions	19,293	34,298	10,762	64,353
Used	-	(1,115)	(273)	(1,388)
Release	(3,408)	(2,032)	(510)	(5,950)
Balance at December 31, 2013	<u>118,911</u>	<u>46,089</u>	<u>30,418</u>	<u>195,418</u>

	In thousands of Denars			
	Off-balance sheet items	Litigation	Employees benefits	Total
Balance at January 1, 2014	118,911	46,089	30,418	195,418
Additions	19,192	11,184	3,257	33,633
Used	-	(374)	(488)	(862)
Release	(19,856)	(9,315)	(1,925)	(31,096)
Balance at December 31, 2014	<u>118,247</u>	<u>47,584</u>	<u>31,262</u>	<u>197,093</u>

The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows.

The principal actuarial assumptions used were as follows:

	<u>2014</u>	<u>2013</u>
Interest rate	4.35%	4.60%
Average salary increase	4.50%	4.50%
Inflation rate	2.50%	2.00%

*Mortality rate:*

From the study of the mortality rates in the last years, we have determined a representation of the expected current mortality in the Republic of Macedonia. We have used the Swiss mortality table, which is a reasonable approximation of the long-term mortality rate in the country.

32. EQUITY

a) Share capital

The share capital of the Bank as of December 31, 2014 and 2013 consists of 17,460,180 fully paid up ordinary shares with a nominal value of Denar 201.1. The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at the Bank's General Assembly meetings, as well as the right to participate equally in the event of the liquidation of the Bank.

32. EQUITY (Continued)

a) Share capital (Continued)

The structure of shareholders exceeding 5% of the issued voting capital as of December 31, 2014 and 2013 officially announced and accepted by the Central Securities Depository of the Republic of Macedonia is as follows:

	December 31, 2014		December 31, 2013	
	<u>% of participation</u>	<u>In thousands of Denars</u>	<u>% of participation</u>	<u>In thousands of Denars</u>
National Bank of Greece	94.64%	3,323,094	94.64%	3,323,094
Others	<u>5.36%</u>	<u>188,148</u>	<u>5.36%</u>	<u>188,148</u>
	<u>100%</u>	<u>3,511,242</u>	<u>100%</u>	<u>3,511,242</u>

b) Revaluation reserves

Revaluation reserves include unrealized gains and losses arising from changes in the fair value of available-for-sale investments.

Components of other comprehensive income

	In thousands of Denars	
	<u>December 31, 2014</u>	<u>December 31, 2013</u>
<i>Available-for-sale financial assets:</i>		
Profits/(Loss) arising during the year, net	2,586	(13,467)
Defined benefit obligations	<u>(12)</u>	<u>(7,503)</u>
Other comprehensive income	2,574	(20,970)
Less: Income tax relating to components of other comprehensive income	<u>-</u>	<u>-</u>
<b>Other comprehensive income for the year, net of tax</b>	<u>2,574</u>	<u>(20,970)</u>

c) Statutory reserve

In accordance with the local regulations, the Bank is required to set aside 5 percent of its net profit for the previous year in a statutory reserve until the level of the reserve reaches 1/10 of the court-registered share capital. Until the minimum required level is reached, the statutory reserve could be used only for loss recovery. When the statutory reserve exceeds the minimum level, after recovery of all losses, it can be used for distribution of dividends, based on a decision of the Shareholder's Assembly, but only if, for the current year, it has not reached the minimum for distribution as prescribed by the Law on Trade Companies or by the Bank's Statute.

d) Special fund

Special fund represent a fund set up based on the internal Bank's policy for various purposes broadly classified as restrictive.



**33. EARNINGS PER SHARE**

Earnings per share are calculated by dividing the net profit for the year attributable to shareholders by the weighted average number of ordinary shares outstanding during the year.

The following reflects the income and share data in the earnings per share computations:

	<b>December 31, 2014</b>	<b>December 31, 2013</b>
Net profit attributable to shareholders for basic and diluted earnings per share (in thousands of Denars)	1,883,882	1,228,882
Weighted average number of shares for basic and diluted earnings per share	17,460,180	17,460,180
Basic earnings per share (in Denars)	107.90	70.38
Diluted earnings per share (in Denars)	107.90	70.38

**34. RELATED PARTY TRANSACTIONS**

Related parties include major shareholders, affiliates and jointly controlled entities, control/management with the Bank, or whose activities the Bank has an ability to control. All transactions with related parties arise in the normal course of business and their value is not materially different from the terms and conditions that would prevail in arms-length transactions.

The significant related party balances and transactions are presented as follows:

**Statement of financial position**

	<b>In thousands of Denars</b>			
	<b>Parent company</b>	<b>Key management personnel</b>	<b>Other related parties</b>	<b>Total</b>
<b>December 31, 2014</b>				
<b>Assets</b>				
Current accounts	1,359	-	2,713	4,072
Loans	-	12,614	-	12,614
Due from banks	-	-	733,995	733,995
Software	20,708	-	-	20,708
Other assets	-	-	2	2
	<u>22,067</u>	<u>12,614</u>	<u>736,710</u>	<u>771,391</u>
<b>Liabilities</b>				
Deposits	-	30,242	254,188	284,430
Subordinated debt	2,775,970	-	-	2,775,970
	<u>2,775,970</u>	<u>30,242</u>	<u>254,188</u>	<u>3,060,400</u>
<b>December 31, 2013</b>				
<b>Assets</b>				
Current accounts	2,624	-	1,987	4,611
Loans	-	13,406	-	13,406
Due from banks	-	-	871,411	871,411
Software	10,647	-	-	10,647
	<u>13,271</u>	<u>13,406</u>	<u>873,398</u>	<u>900,075</u>
<b>Liabilities</b>				
Deposits	-	24,988	94,921	119,909
Subordinated debt	2,777,763	-	-	2,777,763
Other liabilities	636	-	2	638
	<u>2,778,399</u>	<u>24,988</u>	<u>94,923</u>	<u>2,898,310</u>

34. RELATED PARTY TRANSACTIONS (Continued)

Statement of comprehensive income

	In thousands of Denars			
	Parent company	Key management personnel	Other related parties	Total
<b>December 31, 2014</b>				
<b>Income</b>				
Interest income	1	749	1,574	2,324
Other income	-	-	9	9
	<u>1</u>	<u>749</u>	<u>1,583</u>	<u>2,333</u>
<b>Expenses</b>				
Interest expense	75,014	-	268	75,282
Fee and commission expense	-	-	-	-
Other expenses	33,741	28,715	19	62,475
	<u>108,755</u>	<u>28,715</u>	<u>287</u>	<u>137,757</u>
<b>December 31, 2013</b>				
<b>Income</b>				
Interest income	1	756	1,164	1,921
	<u>1</u>	<u>756</u>	<u>1,164</u>	<u>1,921</u>
<b>Expenses</b>				
Interest expense	74,430	-	613	75,043
Fee and commission expense	-	-	-	-
Other expenses	33,345	24,218	20	57,583
	<u>107,775</u>	<u>24,218</u>	<u>633</u>	<u>132,626</u>

National Bank of Greece, Athens represents the parent and the ultimate parent company of the Bank and provides the Bank with subordinated loans. Other related party transactions relate to United Bulgarian Bank, Banca Romaneasca S.A., NBG Cairo branch, NBG Bank Malta and Vojvodjanska Banka a.d. Novi Sad which are fellow subsidiaries of the NBG Group.

The total compensation and other transactions with key management personnel as follows:

	In thousands of Denars	
	December 31, 2014	December 31, 2013
Short-term compensation and benefits	26,118	22,064
Other	<u>2,597</u>	<u>2,154</u>
	<u>28,715</u>	<u>24,218</u>

The Bank entered into banking transactions with key management personnel in the normal course of business.

35. COMMITMENTS AND CONTINGENCIES

a) Off-balance sheet items

	In thousands of Denars	
	December 31, 2014	December 31, 2013
Payment guarantees:		
in Denars	917,792	1,243,560
in foreign currency	570,228	430,784
in Denars with foreign currency clause	524,100	136,706
Performance guarantees:		
in Denars	322,307	635,454
in foreign currency	81,478	115,296
in Denars with foreign currency clause	597,399	66,054
Letters of credit in foreign currency	202,929	253,406
Cash covered letter of credit	57,762	784
Cash covered letter of guarantees	433,358	268,923
Unused current account overdrafts	1,875,930	1,998,563
Credit cards commitments	5,753,667	5,400,783
Other	348,363	309,236
	<u>11,685,313</u>	<u>10,859,549</u>
Less: provision for off-balance sheet items (Note 31)	<u>(118,247)</u>	<u>(118,911)</u>
	<u>11,567,066</u>	<u>10,740,638</u>

b) Managed funds

The Bank administrates assets on a fee basis on behalf of customers. Such managed funds are not Bank's assets and are not recognized in the statement of financial position.

	December 31, 2014			December 31, 2013		
	Assets	Liabilities	Net	Assets	Liabilities	Net
Loans in Denars	268,081	268,081	-	226,114	226,114	-
Loans in foreign currency	237,594	237,594	-	225,291	225,291	-
Other receivables in Denars	965,903	965,903	-	970,262	970,262	-
Other receivables in foreign currency	318,371	318,371	-	315,257	315,257	-
Custodian accounts (Note 30)	25,378	25,382	(4)	69,288	69,291	(3)
	<u>1,815,327</u>	<u>1,815,331</u>	<u>(4)</u>	<u>1,806,212</u>	<u>1,806,215</u>	<u>(3)</u>

The Bank is not exposed to any credit risk in respect of the above placements, as it does not guarantee placements.

c) Litigations

The Bank is involved in legal proceedings from its daily operations. As of December 31, 2014 the provision for legal proceedings filed against the Bank amounted to Denar 47,584 thousand (2013: Denar 46,089 thousand). The Bank's management believes that the final outcome of the filed legal proceedings will be favorable, and that no material losses will result from the settlement of the aforementioned litigations. During 2014, the Bank has allocated provisions for impairment losses upon litigation in the net amount of Denar 1,495 thousand (2013: Denar 31,149 thousand).

**35. COMMITMENTS AND CONTINGENCIES (Continued)**

**d) Lease commitments**

*The Bank as lessor*

Operating leases relate to the investment property owned by the Bank, which comprises a number of commercial real estate leased to third parties. All operating lease contracts contain market review clause in the event that the lessee exercise its option to renew. The expiration of the lease period range up to one year. Rental income earned by the Bank from its investment property, all of which is leased out under operating leases, amounting to Denar 2,005 thousand (2013: Denar 3,116 thousand).

*The Bank as lessee*

The payment for operating lease was recognized within other operating expenses and relate to business premises. Lease contracts are up to one year and have a clause stipulating a 30-days' notice period. Rental expense paid by the Bank amounting to Denar 60,983 thousand (2013: Denar 63,405 thousand).

The minimum future lease payments approximate the current rent expense level.

**36. TAXATION RISK**

The tax authorities may at any time inspect the books and records within 5 years subsequent to the reported tax year, and may impose additional tax assessments and penalties. The Bank's management is not aware of any additional circumstances, which may give rise to a potential material liability in this respect.

**37. EVENTS AFTER THE REPORTING PERIOD**

There are no significant events after the reporting period to be reported.

**38. EXCHANGE RATES**

Official exchange rates used in the translation of the balance sheet items denominated in foreign currencies were as follows:

	<u>2014</u>	<b>In Denars</b> <u>2013</u>
1 USD	50.5604	44.6284
1 EUR	61.4814	61.5113